

**UNIFIED FIRE AUTHORITY
FIREFIGHTER PAY PLAN
JULY 1, 2024 TO JUNE 30, 2025**

		2.75%	2.75%	2.75%	5.58%	2.75%	5.58%	5.58%	5.58%	5.58%	
ANNUAL	Rank	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
	FF	54,002	55,487	57,013	58,581	61,850	63,551	67,097	70,841	74,794	78,967
	FF-AEMT	56,455	58,008	59,603	61,242	64,659	66,438	70,145	74,059	78,191	82,554
	Engineer/Specialist I	59,366	60,999	62,676	64,400	67,993	69,863	73,761	77,877	82,223	86,811
	Engineer/Specialist II	62,491	64,209	65,975	67,789	71,572	73,540	77,644	81,976	86,550	91,380
	Specialist III	66,865	68,703	70,593	72,534	76,581	78,687	83,078	87,714	92,608	97,776
	Paramedic I	64,740	66,520	68,350	70,229	74,148	76,187	80,438	84,927	89,666	94,669
	Paramedic II	67,509	69,366	71,274	73,234	77,320	79,446	83,879	88,560	93,502	98,719
	Captain/Staff Captain	76,067	78,159	80,308	82,517	87,121	89,517	94,512	99,786	105,354	111,232
	BC/Division Chief	88,238	90,664	93,157	95,719	101,060	103,840	109,634	115,751	122,210	129,030

MONTHLY	Rank	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
	FF	4,500.17	4,623.93	4,751.09	4,881.74	5,154.14	5,295.88	5,591.39	5,903.39	6,232.80	6,580.59
	FF-AEMT	4,704.61	4,833.99	4,966.92	5,103.51	5,388.29	5,536.47	5,845.40	6,171.58	6,515.95	6,879.54
	Engineer/Specialist I	4,947.17	5,083.22	5,223.01	5,366.64	5,666.10	5,821.92	6,146.78	6,489.77	6,851.90	7,234.24
	Engineer/Specialist II	5,207.55	5,350.76	5,497.90	5,649.10	5,964.32	6,128.33	6,470.29	6,831.34	7,212.53	7,614.98
	Specialist III	5,572.04	5,725.27	5,882.72	6,044.49	6,381.78	6,557.27	6,923.17	7,309.48	7,717.35	8,147.98
	Paramedic I	5,395.00	5,543.37	5,695.81	5,852.44	6,179.01	6,348.93	6,703.20	7,077.24	7,472.15	7,889.10
	Paramedic II	5,625.79	5,780.50	5,939.46	6,102.80	6,443.33	6,620.53	6,989.95	7,379.99	7,791.79	8,226.58
	Captain/Staff Captain	6,338.91	6,513.23	6,692.34	6,876.38	7,260.08	7,459.74	7,875.99	8,315.47	8,779.47	9,269.37
	BC/Division Chief	7,353.13	7,555.35	7,763.12	7,976.60	8,421.70	8,653.29	9,136.15	9,645.95	10,184.19	10,752.47

SEMI-MONTHLY	Rank	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
	FF	2,250.09	2,311.96	2,375.54	2,440.87	2,577.07	2,647.94	2,795.70	2,951.70	3,116.40	3,290.30
	FF-AEMT	2,352.31	2,416.99	2,483.46	2,551.76	2,694.15	2,768.23	2,922.70	3,085.79	3,257.98	3,439.77
	Engineer/Specialist I	2,473.59	2,541.61	2,611.50	2,683.32	2,833.05	2,910.96	3,073.39	3,244.89	3,425.95	3,617.12
	Engineer/Specialist II	2,603.77	2,675.38	2,748.95	2,824.55	2,982.16	3,064.17	3,235.15	3,415.67	3,606.26	3,807.49
	Specialist III	2,786.02	2,862.64	2,941.36	3,022.25	3,190.89	3,278.64	3,461.59	3,654.74	3,858.68	4,073.99
	Paramedic I	2,697.50	2,771.68	2,847.90	2,926.22	3,089.51	3,174.47	3,351.60	3,538.62	3,736.08	3,944.55
	Paramedic II	2,812.89	2,890.25	2,969.73	3,051.40	3,221.67	3,310.26	3,494.98	3,690.00	3,895.90	4,113.29
	Captain/Staff Captain	3,169.45	3,256.61	3,346.17	3,438.19	3,630.04	3,729.87	3,938.00	4,157.74	4,389.74	4,634.68
	BC/Division Chief	3,676.57	3,777.67	3,881.56	3,988.30	4,210.85	4,326.65	4,568.07	4,822.97	5,092.09	5,376.23

PLATOON HOURLY	Rank	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
	FF	18,481.21	18,989.44	19,511.65	20,048.22	21,166.91	21,749.00	22,962.59	24,243.91	25,596.72	27,025.01
	FF-AEMT	19,320.79	19,852.11	20,398.05	20,958.99	22,128.50	22,737.04	24,005.76	25,345.29	26,759.55	28,252.74
	Engineer/Specialist I	20,316.93	20,875.64	21,449.72	22,039.59	23,269.40	23,909.31	25,243.45	26,652.03	28,139.22	29,709.39
	Engineer/Specialist II	21,386.24	21,974.36	22,578.66	23,199.57	24,494.11	25,167.69	26,572.05	28,054.77	29,620.23	31,273.04
	Specialist III	22,883.13	23,512.42	24,159.01	24,823.38	26,208.52	26,929.26	28,431.91	30,018.41	31,693.44	33,461.93
	Paramedic I	22,156.08	22,765.37	23,391.42	24,034.68	25,375.81	26,073.65	27,528.56	29,064.65	30,684.66	32,398.76
	Paramedic II	23,103.86	23,739.22	24,392.04	25,062.83	26,461.33	27,189.02	28,706.16	30,307.97	31,999.15	33,784.71
	Captain/Staff Captain	26,032.48	26,748.37	27,483.96	28,239.76	29,815.54	30,635.47	32,344.93	34,149.78	36,055.33	38,067.22
	BC/Division Chief	30,197.68	31,028.11	31,881.39	32,758.13	34,586.03	35,537.15	37,520.12	39,613.74	41,824.19	44,157.98

DAY HOURLY	Rank	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
	FF	25,962.54	26,676.51	27,410.12	28,163.89	29,735.44	30,553.16	32,258.03	34,058.03	35,958.47	37,964.95
	FF-AEMT	27,142.00	27,888.40	28,655.33	29,443.35	31,086.29	31,941.16	33,723.48	35,605.25	37,592.03	39,689.66
	Engineer/Specialist I	28,541.38	29,326.27	30,132.74	30,961.39	32,689.03	33,587.98	35,462.19	37,440.98	39,530.19	41,735.97
	Engineer/Specialist II	30,043.56	30,869.75	31,718.67	32,590.94	34,409.51	35,355.77	37,328.62	39,411.56	41,610.73	43,932.60
	Specialist III	32,146.40	33,030.42	33,938.76	34,872.07	36,817.94	37,830.43	39,941.37	42,170.10	44,523.19	47,007.58
	Paramedic I	31,125.03	31,980.96	32,860.44	33,764.10	35,648.14	36,628.46	38,672.33	40,830.25	43,108.58	45,514.03
	Paramedic II	32,456.48	33,349.03	34,266.13	35,208.45	37,173.08	38,195.34	40,326.64	42,576.87	44,952.66	47,461.02
	Captain/Staff Captain	36,570.63	37,576.32	38,609.67	39,671.44	41,885.10	43,036.94	45,438.41	47,973.87	50,650.81	53,477.13
	BC/Division Chief	42,421.93	43,588.53	44,787.22	46,018.87	48,586.72	49,922.86	52,708.55	55,649.69	58,754.94	62,033.47