

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 3 <i>UFA Personnel Policies</i>	Section 19 <i>Merit Commission Guidelines and Operating Procedures</i>

Relevant Information: The Merit Commission is an independent commission established by the Revised Interlocal Agreement creating UFA for the purpose of hearing employee grievances and appeals as provided for in its Exhibit A. Its three commissioners are appointed by the Board.

Policy Statement: It is the policy of the Board that the Merit Commission may operate pursuant to the terms and conditions of Exhibit A of the Revised Interlocal, including that the Merit Commission may establish its own hearing procedures, and hear those matters authorized for appeal by Section 17 of this Chapter . If at the time of adoption of this Board policy, the Merit Commission has not yet established its own procedures, the administrative policy governing Merit Commission procedures will be in force and effect until such time as the Merit Commission meets and adopts its own.