

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 3 <i>UFA Personnel Policies</i>	Section 15 <i>Drug Free Workplace Act &amp; Drug Testing</i>

**Relevant Information:** As a federal grantee, UFA is required to comply with the federal Drug- Free Workplace Act.

**Policy Statement:** It is the policy of the Board that UFA will adopt administrative policies that comply with the requirements of the federal Drug-Free Workplace Act. UFA will also adopt administrative policies governing initial pre-hire drug screening, random drug testing, and drug testing based upon reasonable suspicion with such testing being done by a third party and pursuant to specific procedures as outlined in such policies.