

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 3 <i>UFA Personnel Policies</i>	Section 1 <i>Nepotism</i>

Relevant Information: [Utah Code Ann. Sec. 52-3-1 et seq.](#) prohibits nepotism in public employment including a restriction on employing, appointing, recommending the appointment, supervising, or working for a relative when the salary, wages, pay, or compensation of the employee will be paid from public funds, except in specific circumstances as stated in the statute.

Policy Statement: It is the policy of the Board that nepotism is incompatible with public employment and UFA will, at a minimum, comply with all applicable provisions of Utah Code Ann. Sec. 52-3-1 et seq., and any modified or successor version thereof, governing the appointment or employment of relatives of UFA employees. Administrative policies that are more strict than state code are authorized and may be approved by the Fire Chief.