

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 2 <i>UFA Administration</i>	Section 1 <i>UFA Employee Organizations</i>

Relevant Information: Employees may choose to join together to promote employee issues or concerns. While the Board does not collectively bargain with such employee organizations, it does not wish to impede or infringe on employee’s rights to form such groups or have such groups interact with both the Board and Administration and provide advisory recommendations concerning matters of importance to employees. The threshold for recognizing a given organizations, the nature of interaction with such groups, and any paid time allocated for participating in employee group activities will be governed by administrative policy.

Policy Statement: It is the policy of the Board not to limit the ability of employees to form advisory employee organizations or otherwise impede on employees’ ability to interact with the Board and Administration, subject to the parameters set forth in administrative policy.