

August 21, 2018 7:30 a.m. Emergency Operations Center – 3380 South 900 West SLC, UT 84119

Notice: Some Board members may participate by electronic means.

## 1. <u>Call to Order</u>

Quorum was obtained. Chair Dahle called the meeting to order at 7:31 a.m.

- A moment of silence in honor of BC Matt Burchett
- Mayor Dahle commended all of UFA on the success of the funeral events
- Darren Park, IAFF Vice President;
  - o Spoke of the long and short-term support/counseling offered to all employees
  - Firefighters and clinicians have been brought into the State to aid both UFA and Draper personnel
  - Also mentioned the multiple agencies and national systems in place to provide support for the Burchett family
- 2. <u>Public Comment</u> None
- 3. <u>Approval of Minutes</u>

Mayor Silvestrini moved to approve the minutes from the June 19, 2018 UFA Board Meeting as submitted. Councilmember Stewart seconded

All in favor

4. Oath of Office given to Board Member Reid Demman

## 5. <u>Salt Lake County Representation on UFA Board</u>

- Mayor McAdams
  - o SLCo is trying to keep the communities happy while working with and for them
  - This is a fundamental change for SLCo, they are now being hired by these communities and are competing to provide services
  - o Wishes to maintain a strong role/partnership with UFA
    - SLCo has both a local and a regional role and feels this warrants more seats on the Board
- Mayor Silvestrini
  - The idea is to be deliberate on this decision and make sure all members are comfortable with this decision
  - Makes sense to maintain the partnership with SLCo and have good liaisons for the future of the organization and to maintain the regional relationship.

- SLCo is still wearing two hats
  - Money comes from different areas with a substantial portion from the general fund for regional services
- Mayor Dahle
  - This important issue/decision requires the change of the Interlocal and will result in the realization that all members must be in agreement with the final decision
  - Further discussion needs to be had by the Board
  - Suggests possibly dropping from 3 to 2 members
  - Once the Governance Committee has gone through the Interlocal, it will then go to the municipalities for a vote
- 6. <u>Committee Updates</u>
  - Benefits and Compensation Committee
    - In a discussion with Gallagher regarding options available to the organization in providing quality health at a low price
    - Beginning due diligence rather than waiting until budget time
    - Will bring final options to the Board if there is a monetary impact
  - <u>Governance Committee</u>
    - Has gone through the Interlocal and decided what should stay or go
    - Will present the re-worked Interlocal to the Board, prior to a final draft
    - Much of the Interlocal relates more to department policy issues and board policies
    - The goal is to slim down and clarify the Interlocal
    - We must all be on the same page for the organization to be healthy
    - o Mayor Silvestrini wants everyone to have the opportunity for input
    - Chief Petersen
      - Have been meeting with individual cities to solicit input for a new Interlocal
      - This document is an opportunity to make UFA what we want it to be together
      - Recognizing there will be differing opinions, everyone must be prepared to have this dialogue
  - <u>Finance Committee</u> No meeting
  - <u>Board Policy Committee</u> No meeting
  - <u>URS Fire Fighter Contribution Rate</u>
    - Chief Petersen explained the situation with the loss of funding
    - It is difficult to understand where the issue really is or where the money has gone
    - Will immediately have the Legislative Committee work with the Spatafore's to try to understand the root of the problem
    - A list of talking points will be assembled so that all cities are on target to effectively communicate our dismay and our intent to fight this
    - Lobbyists Ashley and Dave Spatafore
      - Distributed a handout outlining the issue
      - UFA must solicit the help of elected officials

- Insurance companies have not specified what money goes where and the State Tax Commission does not necessarily break down the collected funds
- Appropriations are taking all the tax and putting it into the General Fund
- There are three options to fight this:
  - Do nothing legislatively and increase revenue stream to cover costs
  - Attempt to change the fire academy statute
  - Try to increase the insurance premium tax and statutorily state that those funds go into the retirement fund
- This is the time to do this
- Elected officials need to talk to their senate seats and get this issue interjected into discussion
- o Mayor Dahle
  - We need to develop an aggressive plan to lobby the legislature
  - Absorbing this would be devastating
  - The goal is to have a firm position by this October

## 7. <u>Consent Agenda</u>

• Review of June and July disbursements

Mayor Silvestrini moved to approve consent agenda items as submitted Councilmember Bush seconded All in favor

- 8. Consider the date of September 18, 2018 for a public hearing to receive and consider comments on proposed amendments to the 2018-2019 fiscal year budget. Councilmember Stewart moved to approve the date of September 18, 2018 for a public hearing to receive and consider comments on proposed amendments to the 2018-2019 fiscal year budget Mayor Silvestrini seconded All in favor
- 9. <u>Fire Chief Report</u>
  - Information Outreach Division (IOD
    - Requested that all members complete the Community Survey
      - The purpose is to see what is and is not working as far as service provided by UFA
  - Lease Financing Process
    - RFP closed Friday, 6 bids
    - Will make lease company selection in the next two weeks
    - Should receive money by the end of September so that purchases can move forward
    - o The specifics of these purchases are in the Capital Plan
  - UFA Support Services
    - Chief Petersen is pleased with the creativity and efforts displayed by all Divisions
    - o Final meeting in September for Divisions to present their Support Services reduction plan
    - The goal is to make some thoughtful, money saving changes between budget cycles

- Staffing and Firefighter Recruitment
  - Crews are doing a fantastic job Constant Staffing and Overtime, although still have times we are short
  - o Beginning an annual recruitment, test Saturday
  - o Will keep the Board updated on the recruits and the process quality
- 10. Discussion on Merit Commission Appointment
  - We have an opening on a committee that hears grievances/appeals
    - The Interlocal states that it cannot be an employee or elected official
    - This board serves as an independent check/balance
    - Would like to get the position appointed at the next Board meeting
    - Please reach out to professional associates
    - Meeting frequency is minimal unless there is a hearing
    - Please have interested individuals submit a resume
- 11. Quarterly Financial Report

Councilmember Steward moved to ratify and approve the quarterly financial report, including the list of District expenditures for the last quarter, as presented Councilmember Martin seconded All in favor

- 12. <u>Closed Session</u> None
- 13. <u>Adjournment 9:16 a.m.</u> Councilmember Stewart moved to adjourn the meeting Mayor Silvestrini seconded All in favor

BOARD MEMBERS IN ATTENDANCE:

Councilmember Eric Ferguson Mayor Robert Hale Councilmember Gary Bowen Councilmember Kathleen Bailey Mayor Robert Dahle SLCo Surveyor Reid Demman Councilmember Nicole Martin Mayor Kristie Overson Mayor Harris Sondak-left at 9:00am

Councilmember Allan Perry Councilmember Kelly Bush Mayor Jeff Silvestrini Councilmember Sheldon Stewart Councilmember Richard Snelgrove Mayor Tom Westmoreland

BOARD MEMBERS ABSENT: Mayor Mike Peterson

AC Jay Ziolkowski

Bill Brass CFO Tony Hill Darren Park-IAFF Chief Petersen AC Stephen Higgs Ashley Spatafore-Lobbyist Fire Marshall Brad Larson Beth Todd-VECC Mayor Ben McAdams John Hiskey-Taylorsville CLO Brian Roberts Cynthia Young Jarin Blackham Michelle Roper DOC Nile Easton Dave Spatafore-Lobbyist Brett Wood-Herriman Arriann Woolf Talsan Schulzke Zach Robinson