

# UNIFIED FIRE AUTHORITY PREFERENCE ELIGIBILITY FORM 2025

Full Name \_\_\_\_\_

Last Name

Middle Name

First Name

If you are eligible to claim Veteran's Preference, UFA Paid Call/EMS Preference, Event EMT, UFA Wildland Preference, Paramedic Lateral or UFA Other Employment Preference, you **MUST** submit this form and all the documentation required. **Documentation must be attached with this form. In order to receive preference points documentation must be returned to the HR Division at [preferencepoints@unifiedfire.org](mailto:preferencepoints@unifiedfire.org) at Unified Fire Authority no later than 5:00 p.m. on February 7, 2025.**

If you meet the proposed criteria as outlined in UFA policy for any of the preference points described below, please check the box as claiming preference and make sure to include all the documentation described.

**I CLAIM VETERANS' PREFERENCE:** Individuals claiming veterans' preference must provide a copy of their DD214. Applicants should submit the long form of the DD214 and it must clearly show the dates of active service **and** the type of discharge received. Individuals claiming spouse veteran's preference must also provide a signed statement affirming their marital status. Individuals claiming disabled veterans' preference must provide proof of service connected disability.

**I CLAIM PAID CALL/EMS ONLY PREFERENCE:** Individuals claiming paid-call (part-time) firefighter or (part-time) EMS only preference must have worked for **Unified Fire Authority** for one complete year within the last three years. Individuals claiming paid call preference must provide a letter from the Part-Time Program Captain documenting satisfactory completion of all time period(s) as a paid call firefighter or EMS employee for which they wish to receive credit.

**I CLAIM EVENT EMT PREFERENCE:** Individuals claiming event EMT (part-time) preference must have worked for **Unified Fire Authority** for one complete year within the last three years. Individuals claiming paid call preference must provide a letter from the Event EMT Program Captain documenting satisfactory completion of all time period(s) as a paid call firefighter for which they wish to receive credit.

**I CLAIM WILDLAND PREFERENCE:** Individuals claiming wildland preference must have worked as a wildland firefighter for **Unified Fire Authority** for one complete season (defined as approximately the four summer months during a particular year) within the past three years. Individuals claiming this preference must provide a copy of their performance evaluation(s), or a letter from their immediate supervisor (crew boss or crew rep.), countersigned by the current Wildland Program Division Chief Anthony Widdison, documenting satisfactory completion of each season as a wildland firefighter for which they wish to receive credit.

**I CLAIM PARAMEDIC PREFERENCE:** UFA's EMS Division will provide us with the necessary documentation for your Paramedic points. If you are currently a part-time Paramedic with UFA, you will not need to go through a paramedic skills assessment. **All other candidates outside the organization must pass the UFA Skills Assessment in order to obtain Paramedic preference points.**

**I CLAIM OTHER UFA EMPLOYMENT PREFERENCE:** Individuals claiming other UFA employment preference must have worked as a full-time merit employee, or a part-time employee working an annual average of twenty hours per week, for **Unified Fire Authority** for one complete year within the last three years. Individuals claiming preference must provide a letter from supervisor (or annual performance evaluations for the time period(s) claimed), documenting satisfactory completion of all time period(s) for which they wish to receive credit.