



UNIFIED FIRE AUTHORITY BOARD MINUTES

February 20, 2018 7:30 a.m.

Station 126 - 607 East 7200 South Midvale, UT 84047

Notice: Some Board members may participate by electronic means.

1. Call to Order
Quorum was obtained. Chair Dahle called the meeting to order at 7:42 a.m.
2. Public Comment
None
3. Consent Agenda
Review of January Disbursements
 - This is the first time this has been added to the agenda/minutes
 - The intent is for the Board to look over them and ask CFO Hill any questions prior to the following meeting
 - This will be a standing item on the monthly agenda
4. Approval of Minutes
Councilmember Stewart made a motion to approve the January 16, 2018 minutes
Mayor Peterson seconded motion
All voted in favor
5. Administer Oath Of Office for Board Members
Councilmember Martin and Mayor Westmoreland absent and will receive oath at March meeting
6. Legislative Update- Dave Nicponski, UFA Lobbyist
 - Handed out a sheet of 52 bills that are current track/watch items
 - Discussion concerning the watch list
7. Committees Updates
 - Benefits & Compensation Committee
 - Goal is to do an initial look at all benefits and prioritize where the benefits should fall
 - Expecting to get a final number mid-March to present to the Finance Committee
 - Typically we have tried to target a 3-3.5% increase
 - Will be difficult to do COLA this year
 - We are trying to move our agency to the top 3rd or #3 position

 - Arriann Woolf and Cal Ricotta explained the comparison data between UFA and other agencies in the surrounding areas that are similar to UFA

- This year there is better comparison with anything that contributes to “income”
 - VEBA contribution, longevity bonus, etc.
- Chief Petersen expressed appreciation for the Board and Local 1696 on the progress over the last four years. Chief believes that the UFA, as the largest fire agency in the state, should strive to be #3 as desired by the labor group. Labor understands that we cannot get there fast, but would like it on our radar.
- Much discussion about using/continuing to use Park City in the data
 - Some feel that it skews the data and they are an outlier
 - You can’t do a comparison and ignore the top paying department
 - Chief Petersen would rather say #4 than omit Park City, we are connected up Emigration Canyon and they compete for the same Firefighters we do.
 - Historically they have been used in comparisons
 - Chief wants to be sure that labor has the opportunity next month to weigh in
- HR will provide updated attrition data and prepare a report on the impact of recruitment/retention numbers
- Continue discussion at the next meeting on a benchmark (3rd or #3) with relation to the market
- It was suggested to use a flexible system; base on the group that we are having a difficult time keeping (raises based on difficulty of retention for that position)
- Next meeting: resurrect debate and get motion to take a position before passing the recommendation onto the Finance Committee
- An email will be sent out prior to March meeting with all updates

- Governance Committee

None

- Finance Committee

- Both meetings are set for the budget process & are waiting for the budget to be built
- Benefits and Comp will have something to the Finance Committee by first of April

8. Valuation of Cedar Fort Volunteer Fire Department Apparatus Surplus Swap/CanAm

- Have traded two apparatus for the CanAm
- They wish to have the Crimson Pumper
 - Since they are a small volunteer department, we are discounting 50% for the pumper, charging them \$11,500.
 - They are our neighbor to Eagle Mtn.
 - Chief Petersen wants to bring these issues to the Board when discounting more than usual

Councilmember Stewart moved to approve \$11,500 discount on surplus engine for Cedar Fort.

Mayor Silvestrini seconded motion

All in favor

9. Proposed Change of Primary Meeting Location to EOC 3380 South 900 West, SLC, UT

Enables staff to better support a meeting of this size

Councilmember Bowen moved to change the primary meeting location for all future UFA Board meetings effective March 20, 2018 to the UFA Emergency Operations Center located at 3380 South 900 West with the secondary meeting location being UFA Station 126.

Mayor Silvestrini seconded motion

All in favor

*Note: A reminder for the new meeting location will be sent out prior to March meeting

10. Kronos Update

- 6-8 weeks out until UFA goes live with Kronos in the cloud
- Software maintenance fees will continue monthly
- We will own rather than lease licenses
- All updating and support will be done by Kronos staff

11. Request for Public Hearing for Budget Amendments

Set the date of March 20, 2018 for public hearing to receive and consider comments on proposed amendments to the 2017-2018 fiscal year budgets.

Mayor Silvestrini moved to set date of March 20, 2018 for a Public Hearing to receive and consider comments on proposed amendments to the 2017-2018 fiscal year budget.

Mayor Hale seconded

All in favor

12. Fire Chief Report

- Board Orientation
 - For all new and interested members.
 - Provides background of the organization, budget, and member fee plan
 - Provides tools to help board members be successful
 - Tour of stations and logistics
 - March 16th is the best date so far
 - Notify Michelle Roper if there are any specific items you would like incorporated into the training
- Annual Year-In-Review Banquet, March 3, 2018
 - Please consider attending
 - RSVP period has been extended

13. Possible Closed Session

None

14. Adjournment

Mayor Silvestrini made a motion at 9:19a.m.

Councilmember Stewart seconded

All in favor

Board member photos have been postponed until March 20th meeting.

BOARD MEMBERS IN ATTENDANCE:

Mayor Silvestrini

Mayor Overson

Mayor Westmoreland
Mayor Peterson
Councilmember Bowen
Mayor Dahle
Councilmember Perry

Councilmember Stewart
Mayor Sondak
Mayor Hale
Councilmember Bailey

BOARD MEMBERS ABSENT:

Councilmember Martin
Councilmember Granato
Councilmember Snelgrove

Councilmember Ferguson
Councilmember Bush

OTHER ATTENDEES:

AC Andrus
AC Watson
Arriann Woolf
CFO Hill
Chief Petersen
CLO Roberts
Cynthia Young
Brett Wood, Herriman City

Jarin Blackham
Cynthia Mathews
Rachel Anderson
Michelle Roper
Nile Easton
Dave Nicponski
Talsan Schulzke
Zach Robinson

Steve Ball
Cal Ricotta
Mayor Watts
Bill Brass
John Guldner
David Chapman