

September 17, 2024, 7:30 a.m. Electronically Via ZOOM Webinar/UFA Headquarters – 3380 South 900 West SLC, UT 84119

1. Call to Order

Quorum present

Chair Weichers called the meeting to order at 7:31 a.m.

2. Public Comment

None

Public comment was available live and with a posted email address

3. Approval of Minutes

Council Member Hull moved to approve the minutes from the August 20, 2024, UFA Board Meeting as submitted

Mayor Knopp seconded the motion

All voted in favor, none opposed

4. <u>Consent Agenda</u>

- Review of August Disbursements
 - No discussion

Mayor Knopp moved to approve the August disbursements as submitted Mayor Overson seconded the motion All voted in favor, none opposed

5. <u>Committee Updates</u>

- Benefits & Compensation Committee Chair Silvestrini
 - No meeting held
- Governance Committee No current Chair
 - No meeting held
- Finance Committee Chair Henderson
 - No meeting held

6. Consideration of Tanker Donation from Brenntag Pacific – OC Russell

- Brenntag Pacific is a distribution company out of Ogden
- This tanker has been professionally cleaned and has been in their surplus for 8-years
- This is an invaluable tool for HazMat and Heavy Rescue essential skills training
- Currently there is only one tanker prop in the state, therefore, training takes place once per year, having this will allow for unlimited training access for UFA crews
- The tanker has been inspected and is fully operational as a training prop and can safely be move from Ogden
- The value is \$5,500 and must be approved by the Board
- No Questions

Mayor Silvestrini moved to approve the acceptance of the tanker donation from Brenntag Pacific as discussed

Council Member Hull seconded the motion

All voted in favor, none opposed

7. Operations Report

- AC Dern presented the report from last month
 - There were 3,321 incidents last month, up 101 from last year
 - 242,196 YTD incidents
 - AC Dern clarified that Good Intent calls include those cancelled enroute, 451 this past month
- Incident Highlight
 - The crew of ML106 received recognition and a Fire Chief coin for outstanding work on a call in Millcreek
 - Captain Jared Wayman, Engineer Mike Swenson, PM Priscilla Nielsen, and FF Kayla Schafer
- Medical Division DC Ayres
 - DC Ayres provided an update on what the Medical Division's role at UFA is and current projects and work taking place
 - In addition to training all Operations personnel and maintaining licensure, they are responsible for maintaining medical protocols and managing controlled substances
 - The Medical Division is working closely with the SLCo Health Department to develop a referral program wherein crews help connect patients with the resources that SLCo has available
 - The Division is also working with the U of U Mobile Crisis Outreach Team (MCOT), to prevent mental health crises and connect individuals to additional resources

8. <u>Fire Chief Report</u>

- Behavioral Health Grant Update AC Pilgrim
 - UFA was awarded \$275,000 from the state to improve our current program
 - Chief Burchett clarified that his direction was to ensure the program was sustainable once funding ended, and the process was not dependent on one person
 - A PT Behavioral Health Program Manager position was created to act as a liaison to the inhouse clinician and to make referrals to resources outside of the organization
 - This was one of the biggest changes with the grant
 - The majority of the grant monies allowed for the hiring of an external Behavioral Health Consultant directed to improve and guide our current program
 - Peer Support member training takes place monthly
 - Evaluations conducted to ensuring that our program is on the right path
 - The consultant also acted as a support for our in-house clinician who originally had no wellness support himself
 - UFA now has one of the best fire agency programs in the state
 - Council Member Hull asked if there was ample funding to keep going
 - Chief Burchett clarified that we have enough trained peer support individuals to respond to stations when the crews feel they need support following an incident
- Entry Level Testing Update HR Director Day
 - HR Director Day provided an update on the number of candidates who applied, signed up for the written exam, attended the exam, and are currently in the background portion
 - Chief Burchett noted that this year, at the request of the Labor Group, more individuals were interviewed

- 151 candidates, compared to between 80-90 the previous year, were interviewed
- The number was a little too much, but did meet the intent of what Labor requested
- Clean for Dirty Turnout Program Update DC Greensides
 - This program is the beginning of a culture shift resulting from the realization that dirty turnouts contribute to cancer
 - DC Greensides noted that some other departments have two sets of turnouts for each employee, however, this is expensive for UFA due to our size
 - Currently, new turnouts are stored at Logistics and delivered to the stations
 - A new vehicle is in the budget that can store 150 sets of gear for exchange ability on scene following an incident
 - Chief Burchett stressed that this culture shift from the badge-of-honor dirty gear to clean will result in a huge benefit in years to come
 - This program is at the core of his commitment to focus on employee health and wellness
 - Mayor Silvestrini agrees that this culture shift is a good thing
- International Association of Firefighters (IAFF) Fallen Firefighter Memorial Event
 - Chief Burchett, BC Aldridge, DC Prokopis, and the Honor Guard and Pipes & Drum will be in attendance
 - This is an annual event honoring line of duty deaths and Chief Burchett is attending this year in honor of Captain Matt Hambleton who passed in 2023

9. Closed Session

Mayor Silvestrini moved to temporarily recess the meeting to convene in a closed session to discuss matters as provided by Utah Code Annotated §52-4-205 and, at the conclusion of the closed session, to adjourn the meeting

Council Member Hull seconded the motion

Roll call vote taken

Bailey	Y	Knopp	Y
Bourke	-	Overson	Y
Buroker	Y	Silvestrini	Y
Butterfield	Y	Stevenson	Y
Fotheringham	Y	Stewart	-
Harris	Y	Weichers	Y
Henderson	Y	Westmoreland	Y
Huish	Y		
Hull	Y		
Kanter	Y		
Hartman	Y		

Deputy Mayor Kanter left the meeting

Conclusion of Closed Session and Adjournment of Meeting – Chair Weichers Mayor Silvestrini moved to conclude the closed meeting and adjourn the September 17, 2024, UFA Board Meeting

Council Member Hull seconded the motion

Roll call vote taken

Bailey	Y	Knopp	Y
Bourke	-	Overson	Y
Buroker	-	Silvestrini	Y
Butterfield	Y	Stevenson	Y
Fotheringham	Y	Stewart	-
Harris	Y	Weichers	Y
Henderson	Y	Westmoreland	Y
Huish	Y		
Hull	Y		
Kanter	-		
Hartman	Y		

BOARD MEMBERS IN ATTENDANCE:

Council Member Kathleen Bailey Mayor Mike Weichers

Council Member Chrystal Butterfield Council Member Tyler Huish
Council Member Catherine Harris Deputy Mayor Catherine Kanter
Council Member Paul Fotheringham Council Member Tish Buroker

Council Member Trish Hull Mayor Jeff Silvestrini

Mayor Marcus Stevenson Mayor Tom Westmoreland

Mayor Dan Knopp Council Member Jared Henderson

Mayor Kristie Overson

BOARD MEMBERS ABSENT:

Council Member Sheldon Stewart Mayor Roger Bourke

STAFF IN ATTENDANCE:

Chief Dominic Burchett
CFO Tony Hill
Cynthia Young, Clerk

OTHER ATTENDEES:

AC Dern Erica Langenfass Nate Bogenschutz
AC Pilgrim Erik VanDuren Nile Easton
OC Russell Jared Gerber, CWH Patrick Costin
Anthony Barker Jay Torgersen Paul Story
Bill Brass Jill Tho Priscilla Nielsen

Brad Larson Jon Wilde Rachel Anderson, UFSA
Brian Anderton Kate Turnbaugh Reid Demman, SLCo

Brian Buckhout Kelly Bird Richie Rich Kiley Day Calogero Ricotta Rob Ayres Kiyoshi Young Casey Bowden Shelli Fowlks Chandler Kingsbury Lana Burningham Steve Prokopis Chris Cawley Mike Bagley Steve Quinn Courtney Samuel Mike Greensides Tara Behunin Debbie Cigarroa Mike Swenson Tua Tho

Embret Fossum Molly Swenson Val Greensides