



UNIFIED FIRE AUTHORITY BOARD MINUTES

September 15, 2020 7:30 a.m.

Electronically Via ZOOM Webinar/UFA Headquarters – 3380 South 900 West SLC, UT 84119

1. Call to Order

Quorum was obtained

Chair Perry called the meeting to order at 7:31 a.m.

- Chair Perry asked Chief Petersen to share a little information about retired Firefighter Chris Cage, who we believe lost his life from his exposure to the environment at Ground Zero during the World Trade Center as part of the USAR Team
- Several Board Members commented on their positive experience with Chris over his 31 years with Salt Lake County/UFA
- Chair Perry asked for a moment of silence to honor the passing of Chris Cage

2. Public Comment

None

Public comment was made available live and with a posted email address

3. Approval of Minutes

Council Member Stewart moved to approve the minutes from the August 18, 2020 UFA Board Meeting as submitted

Mayor Overson seconded the motion

Roll call vote taken

Bailey	Y	Overson	Y
Bowen	Y	Perry	Y
Bush	Y	Peterson	Y
Dahle		Reberg	Y
Hale	Y	Silvestrini	Y
Henderson	Y	Snelgrove	Y
Hull	Y	Sondak	Y
Knopp	Y	Stewart	Y
		Westmoreland	Y

4. Consent Agenda

a. Review of August Disbursements

No questions.

Mayor Hale moved to approve the August disbursements as submitted

Council Member Stewart seconded the motion

Roll call vote taken

Bailey	Y	Overson	Y
Bowen	Y	Perry	Y
Bush	Y	Peterson	Y
Dahle	-	Reberg	Y
Hale	Y	Silvestrini	Y
Henderson	Y	Snelgrove	Y
Hull	Y	Sondak	Y
Knopp	Y	Stewart	Y
		Westmoreland	Y

5. Committee Updates

- Benefits & Compensation Committee
 - No meeting held
 - Pay comparison data will be available for discussion in November with a review by Chair Dahle prior to the November Board Meeting
 - As a reminder, the Board decided to consider a mid-year market adjustment when the budget was adopted, this update will provide the information necessary for the Board to hear the information in November and make the decision about the Market Adjustment at the December meeting

- Governance Committee
 - No meeting held
 - Meeting scheduled for 9/22/20 to discuss the Draft Board Policies
 - After the review by the Governance Committee, staff anticipates a packet of policies will be presented to the Board for consideration at a future Board Meeting

- Finance Committee
 - No meeting held
 - Council Member Stewart stated that Home Depot has offered to donate equipment for the Light the Night event in October
 - This request will come before the Board in October for an official vote, but there is a need to allow the notification of acceptance prior to next month
 - The notification of the donation was not made in ample time for the agenda
 - The Board agreed to accept the donation

6. “Stress Test” Reduction by SLCo to Canyon Fee and Emergency Management April 20, 2021

- SLCo has indicated that due to budgetary issues, they will be conducting another Stress Test that could reduce the funding for both Emergency Management and the Canyon Fee
- Assoc. Deputy Mayor Reberg stated that the Stress Test is being applied to every General Fund item

Mayor Dahle arrived

- He also stated that these two areas are the last areas that SLCo wishes to apply the Stress Test
- Chief Petersen pointed out that the Board needs to discuss what this would look like since this will hit mid-budget cycle
 - The current budget was completed with the impact of the approx. \$600,000 revenue loss
 - Until SLCo makes further decisions, there is no reason to discuss this now

- Chief Petersen wants the Board to just be aware as there is plenty of time to work on this

8. Fire Chief Report

- EMAC Update – Oregon/California
 - Chief followed up to the email he sent the Board showing the information about the EMAC and USAR Deployment to Oregon
 - Originally, the USAR request was for only four personnel, this made it a much easier decision to support the EMAC request, however, California was not able to fill the USAR request from Oregon, resulting in FEMA adjusting their ask of us from the four personnel to the full 80 personnel Type 1 response (35 of those from UFA alone)
 - Chief stressed that in responding to these requests, the main concern is ensuring our staffing levels are good here at home
 - Chief also discussed the probability that fires such as those in Oregon are a reality here in the Salt Lake Valley
 - Southern Oregon’s climate and configuration of homes is similar to ours
 - UFA personnel deployed to these events offers training and experience that is unparalleled, and these events are allowing more and more personnel the exposure
 - Chief feels that legislative work must take place to create a more streamlined process for Utah to request and pay for aide from other states
 - There is a need for a big picture plan, this will take some time, but is necessary to ensure help is requested, arrives, and is reimbursed to ensure support
 - Chief expressed his appreciation to personnel who have stepped up to ensure the picklist is full
 - Thus far, all stations have been staffed without using Mandatory Staffing for the last three days
 - There is an uptick in COVID related cases and that may further challenge maintaining staffing without applying Mandatory
 - Chief also understands this is a large number of resources to send, but values the support from the Board to pay it forward
 - Pointed out that in the Fire Service, no one can do it alone, you can never staff for fires of this magnitude, but have a better chance in the fight, if giving/taking with neighbor agencies happens
- Automatic Vehicle Location (AVL) Response with New CAD
 - With the improved relations within the valley, AVL dispatching will be implemented
 - The closest apparatus will respond, rather than dispatching by station
 - This type of response is one where the communities win every time
 - There will be challenges, especially on the fringes of boundaries
 - Chief Petersen is asking that municipalities be patient
 - The plan is for a 6-month trial period
 - Unit hours will be tracked
 - The total unit hours that UFA provides to neighbors and receives from neighbors will be identifiable, this is more important than the number of incidents/events alone
 - These hours will help identify where there may be inequities in response
 - There are options available to help balance these inequities, the balance will take place on the administration side whenever possible
 - During this time, BC’s throughout the valley will watch for challenges
 - These challenges will be addressed operationally between agencies

- If they continue to cause issues, Chief Petersen will work with the other Chief's toward solutions
 - Chief wants Board Members and their councils to realize that their communities will begin seeing apparatus from other agencies and areas and that their stations will be responding beyond their boundaries as well
 - The test will begin the end of this month
 - All agencies within the valley are onboard
 - Captain Promotional Process
 - The 3-day Captain Boot Camp has completed, with 50 attendees taking part
 - A portion of the training included a UCLA professor discussing Compassionate Leadership
 - The professor has worked extensively with California Fire Agencies and has been well received here in the UFA
 - She will also return to take part with the Battalion Chief Boot Camp
 - A written exam and an assessment will be held in October
 - A promotional list will then be created and active for promotions for 2 years
 - Ivory Homes Land-Swap Update – AC Burchett
 - Ivory Homes produced a master plan map for the proposed project surrounding the Training Facility
 - The purpose of the land swap was to provide a buffer to the residential areas from the facility
 - With the new master plan, the proposed land was still adjacent to homes and not as isolated as was communicated to UFA
 - UFA has decided to not pursue the swap and will close this project

9. Closed Session

None

10. Adjournment

Council Member Stewart moved to adjourn the September 15, 2020 meeting

Mayor Overson seconded the motion

Roll call vote taken

Bailey	Y	Overson	Y
Bowen	Y	Perry	Y
Bush	Y	Peterson	Y
Dahle	Y	Reberg	Y
Hale	Y	Silvestrini	Y
Henderson	Y	Snelgrove	Y
Hull	Y	Sondak	Y
Knopp	Y	Stewart	Y
		Westmoreland	Y

BOARD MEMBERS IN ATTENDANCE:

Council Member Kathleen Bailey

Mayor Kelly Bush

Council Member Gary Bowen

Mayor Robert Dahle

Council Member Trish Hull

Mayor Robert Hale

Council Member Jared Henderson

Mayor Dan Knopp

Mayor Kristie Overson

Mayor Mike Peterson

Council Member Allan Perry
Associate Deputy Mayor Mike Reberg
Council Member Sheldon Stewart
Mayor Jeff Silvestrini

Mayor Harris Sondak
Council Member Richard Snelgrove
Mayor Tom Westmoreland

STAFF IN ATTENDANCE:

CFO Tony Hill
Chief Petersen

CLO Roberts
Cynthia Young, Clerk

OTHER ATTENDEES:

Brian Anderton
Rachel Anderson, UFSA
AC Burchett
Bill Brass
Maciej Bukczynski, Darkhorse
Lana Burningham
Bryan Case
Patrick Costin
OC Dern
Kevin DeKold
A. Escobar
Nile Easton
Shelli Fowlks
Daniel Haight, Darkhorse

Terry Haynes
Elin Headrick
AC Higgs
Eric Holmes
Rob Korzan
Erica Langenfass
Chad Littlewood
Brad Larson
Ryan Love
Scott McNeil
AC Pilgrim
Linda Price
Steve Quinn
Richard Rich

Zach Robinson
Tom Smolka
Jay Torgersen
Jordan Terry
KUTV
Kate Turnbaugh
Suzanna Van Skyhawk
Wade Watkins
Brett Wood, Herriman
Larson Wood
Arriann Woolf
Ginger Watts
Dan Yates