

THIS AGENDA IS SUBJECT TO CHANGE WITH MINIMUM 24 HOURS NOTICE



UNIFIED FIRE AUTHORITY BOARD AGENDA

February 21, 2023, 7:30 a.m.

NOTICE IS HEREBY GIVEN THAT THE UNIFIED FIRE AUTHORITY BOARD OF DIRECTORS SHALL ASSEMBLE BOTH ELECTRONICALLY AND IN-PERSON FOR A MEETING AT UFA HEADQUARTERS LOCATED AT
3380 SOUTH 900 WEST, SALT LAKE CITY, UT 84119

THE PUBLIC MAY ATTEND IN-PERSON OR ELECTRONICALLY VIA ZOOM WEBINAR AT:
<https://zoom.us/j/98255960431?pwd=VW9iWk1KQ0JYTj9lSDIxMS96KzZXZz09>
Password: 123911

1. Call to Order – Chair Weichers
2. Public Comment
Please limit comments to three minutes each. The UFA Board typically will not engage directly but may direct staff to address comments following the meeting.
There are three options for comments during this meeting:
 - a. In-Person.
 - b. Live during the Webinar by logging in as described above. If you wish to make a comment, select the “Raise Hand” button at the bottom of the screen. You will then be added to the queue and invited to speak.
 - c. EMAIL: Public comments will be accepted prior to the meeting via email at publiccomment@unifiedfire.org until 7:00 a.m. February 20, 2023. Emailed comments submitted prior to 7:00 a.m. February 20, 2023, will be read or summarized into the record, comments received after the deadline will be forwarded to the UFA Board, but not read into the meeting record or addressed during the meeting.
3. Minutes Approval – Chair Weichers
 - a. January 17, 2023
4. Administer Oath of Office for New Board Members – Cyndee Young, Clerk
5. Annual Board Member Requirements – CLO Roberts
 - a. Code of Ethics Review
 - b. Conflict of Interest Policy Review
 - c. Designation of Alternate
 - d. State Auditor Training Reminder
6. Consent Agenda
 - a. Review of December and January Disbursements – CFO Hill

7. Committee Updates
 - a. Benefits & Compensation Committee (Meeting held 2/17/23) – Chair Dahle
 - b. Governance Committee (No meeting) – Chair Silvestrini
 - c. Finance Committee (Next meeting 4/10/23) – Chair Henderson
8. Quarterly Financial Report – CFO Hill
9. Public Hearing to Receive and Consider Comments on Proposed Amendments To the 22/23 Fiscal Year Budget – CFO Hill
10. Consider Resolution 02-2023A Approving Budget Amendments to the 22/23 Fiscal Year Budget – CFO Hill
11. Consider Resolution 02-2023B Amending the UFA Board Policy on Overtime and Compensatory Time – Chief Burchett
12. Fire Chief Report
 - a. 2022 Accomplishments – AC Pilgrim
 - b. Legislative Update – AC Pilgrim
 - c. Standards of Cover (SOC) – BC Fossum
 - d. BC Promotions – AC Dern
 - e. Fire School – Local 1696 President Dodge
 - f. Larger Fire Agency Round Table
 - g. Bluffdale Station 91 Update
13. Possible Closed Session

The Board may consider a motion to enter Closed Session. A closed meeting described under Utah Code Section 52-4-205 may be held for specific purposes including, but not limited to:

 - a. discussion of the character, professional competence, or physical or mental health of an individual;
 - b. strategy sessions to discuss pending or reasonably imminent litigation;
 - c. strategy sessions to discuss the purchase, exchange, or lease of real property;
 - d. discussion regarding deployment of security personnel, devices, or systems; and
 - e. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

Re-Open the Meeting
14. Adjournment – Chair Weichers

The next UFA Board meeting will be held March 21, 2023, at 7:30 a.m. both electronically and at UFA Headquarters located at 3380 South 900 West, Salt Lake City, UT 84119

THE PUBLIC IS INVITED TO PARTICIPATE IN ALL UFA MEETINGS.

In accordance with the Americans with Disabilities Act, UFA will make reasonable accommodation for participation in the meetings. Please call the clerk at least three working days prior to the meeting at 801-743-7213. Motions relating to any of the foregoing, including final action, may be taken at the meeting. This meeting will also be held electronically to allow members of the UFA Board to participate. This agenda is subject to change with a minimum 24-hour notice.

CERTIFICATE OF POSTING

The undersigned, does hereby certify that the above agenda notice was posted on this 20th day of February, 2023, on the UFA bulletin boards, the UFA website www.unifiedfire.org , posted on the Utah State Public Notice website <http://www.utah.gov/pmn/index.html> and was emailed to at least one newspaper of general circulation within the jurisdiction of the public body.

Cynthia Young, UFA Board Clerk



UNIFIED FIRE AUTHORITY BOARD MINUTES

January 17, 2023, 7:30 a.m.

Electronically Via ZOOM Webinar/UFA Headquarters – 3380 South 900 West SLC, UT 84119

1. Call to Order
Quorum present
Chair Dahle called the meeting to order at 7:33 a.m.
2. Public Comment
None
Public comment was made available live and with a posted email address
3. Board Elections
 - CLO Roberts reminded the Board that the Chair and Vice Chair usually serve for 2-years
 - Mayor Dahle had already served his 2-years, but was asked to serve for 2022 for the placement and hire of a new Fire Chief to replace Chief Petersen

Mayor Overson moved to appoint Mayor Weichers as Chair
Mayor Stevenson seconded the motion
All voted in favor, none opposed

Mayor Dahle motioned to appoint Mayor Stevenson as Vice Chair
Council Member Hull seconded the motion
All voted in favor, none opposed
4. Approval of Minutes
Council Member Hull moved to approve the minutes from the December 13, 2022, UFA Board Meeting as submitted
Council Member Perry seconded the motion
All voted in favor, none opposed
5. Committee Updates
 - Review and Update Committee Assignments
 - CLO Roberts reviewed committee members and encouraged participation from the Board Members
 - Benefits & Compensation Committee – Chair Dahle
 - Next meeting 2/15/23
 - The meeting will kick-off the budget season
 - Governance Committee – Chair Silvestrini
 - No meeting held
 - Committee Members are needed as Mayor Silvestrini may be unable to continue with this committee
 - Finance Committee – Chair Henderson
 - Next meeting 4/10/23

6. Consider the Date of February 21, 2023 for a Public Hearing to Receive and Consider Comments on Proposed Amendments to the 2022-2023 Fiscal Year Budget

Mayor Silvestrini moved to set the date of February 21, 2023 for a Public Hearing to receive and consider comments on proposed budget amendments to the 2022-2023 Fiscal Year Budget

Mayor Dahle seconded the motion

All voted in favor, none opposed

7. Fire Chief Report

- 2023 Overview
 - The budget process begins now and runs through June
 - The work to prioritize Division requests has begun
 - Chief Burchett is watching the OT line items closely as it is higher than he is comfortable with
 - Much of the OT is attributed to sick calls, there has been an average of 2 sick calls per day
 - These calls have the potential to impact the OT budget moving forward
 - The Canyon Contribution work continues and also may affect the budget
 - The Standards of Cover process will begin as will the meetings with municipalities to ensure that UFA is providing the services desired for the communities served
 - Captain and BC Academies
 - Past practice was self-preparation for testing and promotion
 - Chief Burchett wants to provide the tools to those interested, and give them clear expectations on what it takes to be successful in leadership roles
 - Completion of the development of a minimum fitness standard
 - This should be in place by summer and is the result of 5-6 years of work
 - Strategic Plan completion for the coming 3 years
 - Chief Burchett reminded the Board that his priorities focus on health & wellness, continuous improvement, and remaining relevant within the communities we serve
- Legislative Committee Members
 - Chief Burchett reviewed the members on the committee
 - For the duration of the Legislative Session, there is the possibility of a considerable commitment
 - The Committee monitors bills that have the potential to affect UFA or fire service throughout the state
- Strategic Plan Update – AC Pilgrim
 - AC Pilgrim outlined the development phases of the new plan
 - The new plan will be developed during 2023 and will be transitioned to in January 2024
 - There is currently a solicitation for the project lead and the assembly of a committee will follow
 - This project requires much community involvement and will engage all municipalities
 - Chief Burchett reminded the Board that a 3-year plan is not long enough to become stale, and not short enough to require ongoing work
 - Chief also stated that this is the document that guides the budget moving forward
- Bluffdale Fire Station 91 Closure
 - Bluffdale has two stations in their area
 - January 4, 2023, Station 91 was closed
 - Chief Burchett has met with them to discuss the impacts

- With the current drop-border response model; call volume, personnel, and units are tracked
- Thus far, this closure is resulting in approximately 1 additional call per day, as Station 91 runs 400 calls per year
- With this closure, Chief Burchett will continue to watch the impact to UFA, and will be patient to allow for them to figure out their staffing model going forward
- Mayor Silvestrini expressed his hope that this will not become an issue and asked what could result if calls increased
 - Chief Burchett explained that for now, this is a slight impact, but wants to be cautious with the entire response model for a 1-month period
- It is believed that the closure is a financial decision and also due to challenges with staffing
- Mayor Dahle stated that the response model is based on a trust level that all fire departments are equally giving and taking
 - With this budget cut, it has created a gap that UFA must fill, but agrees that this can only be short-term while they resolve their challenges
 - Mayor Dahle does not want his citizens to pay for 4-person staffing while Bluffdale takes a different path forward
- Chief Burchett will continue to monitor the situation
- Crew Highlight
 - This highlight is for an individual, Firefighter Tom Elbrecht, who was skiing in Neffs Canyon and found Travis Haussener who was caught in an avalanche and trapped
 - Tom was able to contact his wife who contacted 911
 - Tom stayed with Travis throughout the rescue, which took 8 hours
 - Travis attended the meeting via Zoom and expressed his thanks to Tom

8. Closed Session
None

9. Adjournment
Mayor Dahle moved to adjourn the January 17, 2023 meeting
Mayor Silvestrini seconded the motion
All voted in favor, none opposed

BOARD MEMBERS IN ATTENDANCE:

Council Member Kathleen Bailey
Council Member Chrystal Butterfield
Council Member Catherine Harris
Mayor Robert Dahle
Council Member Trish Hull
Mayor Marcus Stevenson
Mayor Dan Knopp
Mayor Kristie Overson
Mayor Mike Weichers
Council Member Jared Henderson

Council Member Allan Perry
Deputy Mayor Catherine Kanter
Mayor Jeff Silvestrini
Mayor Tom Westmoreland
Mayor Roger Bourke
Pending Council Member Sheldon Stewart
Pending Council Member Tish Buroker

BOARD MEMBERS ABSENT

Council Member Dea Theodore

STAFF IN ATTENDANCE:
Chief Dominic Burchett
CLO Brian Roberts

Cynthia Young, Clerk

STAFF ABSENT
CFO Hill

OTHER ATTENDEES:

Aaron Whitehead
Bill Brass
Brooke Burton
Bryan Case
Calogero Ricotta
AC Dern
AC Robinson
Courtney Samuel
Nile Easton
Jay Torgersen
Lana Burningham

Jill Tho
Kiley Day
Mike Greensides
Embret Fossum
AC Pilgrim
Courtney Samuel
Kiyoshi Young
Kelly Bird
Nile Easton
David Chipman, public
Erica Langenfass

Kate Turnbaugh
Kyle Maurer, Herriman
Rhonda Danielson
Ryan Love
Steve Ball
Tim Tingey, CWH
Travis Haussener, public
Trent Staggs, Riverton
Val Greensides

BOARD ETHICS ACKNOWLEDGMENT

I, _____, serving as a Board Member of the Unified Fire Authority, and pursuant to UFA Board Policy Chapter 1, Section 21 (attached), sign this acknowledgement that I have received the Code of Ethics, reviewed it, and am committed to upholding its requirements.

Signed: _____

Dated: _____

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 1 <i>Governance and Board Policies</i>	Section 21 <i>Board Code of Ethics</i>

Relevant Information: The term ethics, used in its broadest form, refers to a set of moral principles. A “Code of Ethics,” as used in this policy, refers to the general rules of conduct the Board recognizes in respect to governance of the UFA. This Code of Ethics is intended to serve as a guide for Board Members. The Board is committed to excellence in leadership and decision-making that results in the highest quality of service. It is the Board’s intent to review and re-adopt this policy annually in the month of January and for each Board Member to sign an acknowledgement that the Code of Ethics has been reviewed and committed to by the Board Member.

1. The Board will follow all regulations and laws related to the conduct of UFA business, including laws related to the ethics of public officers and employees, open meetings laws, and whistleblower protection statutes. It will also honor its own adopted policies. Knowing the law is the starting point of effective governance.
2. The Board recognizes the dignity, values, and opinions of one another, employees, and the general public. It will encourage responsiveness and effective participation in all its communications.
3. The Board recognizes its primary responsibility is the formulation and evaluation of policy and the employment of a Chief Executive Officer (Fire Chief) to administer UFA business and Chief Legal Officer (CLO) to advise on legal matters, both at the direction of the Board.
4. The Board recognizes that operational matters of the UFA should ordinarily be directed to the Fire Chief and staff.
5. The Board commits to conducting all meetings in accordance with the Utah Open Meetings Act, or successor (the Act). It recognizes that UFA business is to be conducted in public with the limited exception of specific items that may be discussed in closed session pursuant to the Act.
6. The Board will focus on issues and seek solutions that are in the best interest of the public and avoid issues of personality and/or special interests, including using any authority for personal gain or that of close friends, family, or business associates.
7. The Board, both as a body and as a group of individuals, will support decisions made by the Board. Individual Members may disagree with a certain decision but should support the position as the considered opinion of the Board. This position is not

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 1 <i>Governance and Board Policies</i>	Section 21 <i>Board Code of Ethics</i>

intended to restrict further consideration based on additional information but to provide for the effective continuation of UFA business.

8. The Board will work directly with the Fire Chief, CLO, and staff to obtain information and/or an enhanced understanding to improve effective decision making.
9. The Board should direct any complaint and/or issue directly to the Fire Chief or CLO as appropriate. It is the responsibility of the Fire Chief or CLO, as appropriate, to resolve the issue as may be necessary or bring the matter to the Board for full consideration.
10. Board Members, to the greatest extent possible, will forward business items to either the Board Chair or the Fire Chief for inclusion in a Board meeting agenda. The goal is to provide public notification of the issue and to allow time for the staff and other Board Members to research/consider the topic.
11. The Board recognizes it operates as a unit and that individual Board Members authority exists only as a member of the whole.
12. The Board acknowledges that policy decisions require Board action. When an individual Board Member receives a policy related question, the response must be based on established policy. The question may be brought to the full Board for further consideration. When such questions arise, the topic should be forwarded to the Board Chair, Fire Chief, and/or CLO for inclusion in a Board meeting agenda.
13. The Board recognizes effective operations require a team approach. The Board, Fire Chief, CLO, and staff members are expected to work together in a collaborative process assisting each other in the conduct of UFA business.
14. The Board recognizes the value of long-term planning and interaction with other agencies and will constantly maintain a focus on the long-term stability of the UFA to provide its services.
15. The Board will be courteous and responsive to citizen requests and will generally direct their concerns and interests to the Fire Chief or CLO as appropriate.

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 1 <i>Governance and Board Policies</i>	Section 21 <i>Board Code of Ethics</i>

16. The Board, as a body and as a group of individuals, acknowledges that information and study foster good decision making and will commit the necessary effort to develop a working understanding of all issues that come before the Board.
17. The Board acknowledges that conflict or differences of view could arise between Members and will seek effective remedies that are in the best interest of the Board and the UFA.
18. The Board will seek legal counsel when indicated and will be guided by the legal advice provided by the CLO or outside counsel if necessary.
19. The Board acknowledges that conflicts of interest may occasionally arise and that each Board member is responsible to declare such actual or potential conflicts as specified by Utah law or Board policy.
20. The Board will provide channels for individuals to speak up when they feel something isn't right or looks out of place and allow for such in a non-threatening environment, including communication directly to the Board or CLO. The Board will also facilitate reporting through the chain of command that is two-way and unencumbered by rank, allowing for a free flow of thoughts by frontline staff when they have concern. The Board will have a continued commitment to the integrity of this organization and further resolving issues within policies without any suppression of open dialogue and communications or actions that inhibit the performance of individuals within the UFA.
21. The Board will facilitate and support a safe work environment and alert the appropriate individuals if any Board Member believes that safety has been compromised.
22. The Board will be a steward of the public trust and maintain an environment of trust and accountability.
23. The Board will comply with the Utah Public Officer and Employee Ethics Act and ensure individual accountability, including consequences for noncompliance.
24. Although this policy lists many ethical concerns specifically, the Board will have a

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 1 <i>Governance and Board Policies</i>	Section 21 <i>Board Code of Ethics</i>

responsibility to go above and beyond what is specifically mentioned and act consistently with the spirit of the policy to ensure good ethical behavior. Even if an action is strictly within policy, if circumstances suggest unethical behavior, the Board will be committed to examine it for full compliance with the goals of this policy.

Policy Statement: It is the policy of the Board of Directors to annually review and adopt this Code of Ethics policy and for each Board Member to sign an acknowledgement that the Code of Ethics has been reviewed and committed to by the Board Member.

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 1 <i>Governance and Board Policies</i>	Section 11 <i>Board Conflicts of Interest</i>

Relevant Information: Members of the Board must disclose actual or potential conflicts of interest between their duties as Board Members and their personal financial interests. A Board Member who complies with this conflict of interest provision may, using the Member's discretion, vote on the matter which is the subject of the actual or potential conflict of interest, abstain from voting or participating in the discussion, or leave the meeting during discussion and/or voting. Board Members may seek a confidential advisory opinion from the Chief Legal Officer as to the necessity of disclosing such potential conflicts of interest prior to disclosing them to the Board.

Policy Statement: It is the policy of the Board to require Board Members to disclose any and all potential conflicts of interest that may arise between their duties as Board Members and the Member's personal financial interests and act accordingly with respect to votes on matters implicating such conflicts.

CONFLICT OF INTEREST DISCLOSURE STATEMENT

The undersigned, being first duly sworn on oath, states as follows:

1. I, _____, am an employee or Board Member of Unified Fire Authority holding the position of _____.

2. I, my spouse or my minor children, individually or in combination, own 10% or more of the outstanding shares of the following corporation (and/or 10% interest in any other business interest) as follows:

A. Name of Business: _____.

B. Address of Business: _____
_____.

C. Principal Activity of Business: _____.

D. Value of Interest (check one): ___ less than \$25,000; ___ more than \$25,000.

3. I, my spouse or my minor children have a legal or equitable interest, exceeding \$2,000, in the following businesses that are subject to regulation by the Unified Fire Authority:

A. Name of Business: _____.

B. Address of Business: _____
_____.

C. Principal Activity of Business: _____.

4. If I have provided business information in Para. 3, above, I certify that such business is in compliance with all pertinent laws and regulation subject to Unified Fire Authority regulation.

5. I certify that I have no conflicts of interests except those disclosed, in writing, and attached to this disclosure.

6. I certify that if I will benefit from the award of any contract by the Unified Fire Authority, prior to the consideration and award of the contract, I will disclose to the Fire Chief, the Board of Directors, and my immediate supervisor, in a sworn statement in writing at least ten days prior to the date of any such transaction, the nature of that benefit.

7. I certify that if I receive or agree to receive compensation for assisting any person or business entity in any transaction involving a political subdivision of the State

of Utah, I will file with the Fire Chief, the head of the agency with which the transaction is being conducted, and the state attorney general, a sworn statement and disclose, at least ten days prior to the date of any agreement with the employee or receipt of any compensation, whichever comes first, the following information:

- (a) My name, address, and employer;
- (b) The name and address of the person or business entity being or to be assisted;
and
- (c) A brief description of the transaction as to which service is rendered or is to be rendered and of the nature of the service performed or to be performed.

8. I certify that if I am employed by any business entity which does or anticipates doing business with the Unified Fire Authority, I will publicly disclose to the Fire Chief, or if a Board Member to the Board, the nature of my interest in that business entity at least ten days prior to the date of beginning work or any time there is a change in employment status.

9. I certify that if I acquire any personal interest or investment which creates a conflict between my personal interests and my public duties I will file a sworn statement with the Fire Chief, or if a Board Member with the Board, that explains the precise nature of such conflict.

Dated this ___ day of _____, 20__.

Signature

STATE OF UTAH)
 :ss
COUNTY OF SALT LAKE)

Subscribed and sworn to (or affirmed) before me by _____
(name)
on this ___ day of _____, 20__.

Notary Public residing in Salt Lake
County
My Commission Expires:

This Statement is a public document and will be available for public inspection.

2023

UFA

Morgan	Elise	Alta	emorgan@townofalta.com
Zuspan	Keith	Brighton	keithzuspan@brighton.utah.gov
Clayton	Sean	Copperton	seanclayton@coppertonutah.org
Bracken	Scott	CWH	sbracken@ch.utah.gov
		Eagle Mtn	
Hawkes	Jennifer	Emigration	hawkes@ecmetro.org
Ohrn	Sherri	Herriman	sohrn@herriman.org
Durham	Matt	Holladay	mdurham@cityofholladay.com
Schaeffer	Patrick	Kearns	oneway005@yahoo.com
Pierce	Audrey	Magna	audrey.pierce@magnacity.org
Glover	Paul	Midvale	pglover@midvale.com
		Millcreek	
Wells	Claude	Riverton	cwells@rivertonutah.gov
Hartman	Lisa	SLCo/Kanter	lhartman@slco.org
Theodore	Dea	SLCo/Stewart	dhtheodore@slco.org
		Taylorsville	
Price	Linda	White City	lp2wcc@gmail.com

The interlocal requires an official letter or resolution to appoint the Board Member but is silent on the alternate. Once we have the relationship with the primary Board member via that route, I felt that it was sufficient to just get an email identifying the alternate if that is what they wanted to do. So it was a bit of an audible by me, but I'm comfortable with the methodology. per brian 1/21

“A Party may designate, on an annual basis, an “alternate” Board Member (who must still qualify under subsections a.ii and a.iii and be designated in writing to the Authority),”

- a. ii. The County will receive two positions on the Board. One Board Member will be the County Mayor, or a Deputy Mayor or Associate Deputy Mayor as designated by the County Mayor, and one Board Member will be appointed from the County Council.
- a. iii. Except for the County as provided for in subparagraph a(ii), each Board Member must at all times be an elected official of the Party and either a mayor or councilmember of the municipality’s governing body.

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
DECEMBER 2022

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
Dec-22	12/9/2022	1	PAYROLL TRANS FOR 11/30/22 PAY PERIOD	N/A	\$ 1,692,588.98
Dec-22	12/23/2022	2	PAYROLL TRANS FOR 12/15/22 PAY PERIOD	N/A	1,262,638.33
Dec-22	12/12/2022	121222101	UTAH RETIREMENT SYSTEMS	Multiple	549,891.54
Dec-22	12/1/2022	120122101	SELECTHEALTH	223210018214	529,791.20
Dec-22	12/28/2022	122822101	UTAH RETIREMENT SYSTEMS	Multiple	526,547.69
Dec-22	12/12/2022	5	EFTPS - 12/10/22 PAYROLL	N/A	362,185.77
Dec-22	12/6/2022	12062022	WELLS FARGO BUSINESS CARD	Multiple	240,517.88
Dec-22	12/27/2022	8	EFTPS - 12/23/22 PAYROLL	N/A	231,537.55
Dec-22	12/21/2022	9	STATE TAX W/H ACH DECEMBER 2022 PAYROLL	N/A	181,581.75
Dec-22	12/22/2022	86463	ESO SOLUTIONS INC	ESO-95106	100,217.97
Dec-22	12/22/2022	86473	UTAH LOCAL GOVERNMENTS TRUST	1603852	74,204.91
Dec-22	12/15/2022	86434	FUEL NETWORK	F2305E00965	71,025.35
Dec-22	12/15/2022	86441	PUBLIC EMPLOYEES HEALTH PROGRAM	44895	68,157.74
Dec-22	12/21/2022	122122002	LES OLSON COMPANY	Multiple	60,126.82
Dec-22	12/7/2022	120722002	LES OLSON COMPANY	Multiple	55,600.39
Dec-22	12/21/2022	122122101	STRATOS WEALTH PARTNERS	Multiple	33,527.08
Dec-22	12/9/2022	120922101	STRATOS WEALTH PARTNERS	Multiple	33,369.41
Dec-22	12/22/2022	86458	CASELLE INC	121619	29,515.00
Dec-22	12/1/2022	86401	CUSTOM BENEFIT SOLUTIONS, INC.	11232022	21,872.05
Dec-22	12/15/2022	86448	CUSTOM BENEFIT SOLUTIONS, INC.	12092022	21,619.30
Dec-22	12/22/2022	86474	CUSTOM BENEFIT SOLUTIONS, INC.	12232022	21,600.12
Dec-22	12/22/2022	86469	ROCKY MTN POWER	Multiple	21,246.69
Dec-22	12/15/2022	86428	AFLAC GROUP INSURANCE	44895	18,532.71
Dec-22	12/22/2022	86471	UNIVERSITY MEDICAL BILLING	44900	17,717.00
Dec-22	12/22/2022	86457	APA BENEFITS INC	Multiple	17,690.28
Dec-22	12/22/2022	86467	LARRY H. MILLER FORD	625584	17,370.33
Dec-22	12/22/2022	86470	RQI PARTNERS LLC	INV13618	16,038.41
Dec-22	12/22/2022	86459	COMCAST	160653658	15,563.16
Dec-22	12/21/2022	122122003	MAYORS FINANCIAL ADMIN	MFA0000806	15,244.00
Dec-22	12/8/2022	86416	ENTERPRISE RENT-A-CAR CO OF UT, LLC	Multiple	15,067.84
Dec-22	12/8/2022	120822101	UTAH DEPT WORKFORCE SERVICES	Multiple	15,060.25
Dec-22	12/28/2022	10	TRANSFER FUNDS FOR PATIENT REFUNDS NOVEMBER 2022	N/A	13,574.44
Dec-22	12/14/2022	121422002	NAPA AUTO PARTS	44895	13,124.34
Dec-22	12/15/2022	86435	GRAHAM FIRE APPARATUS SALES SERVICE	Multiple	12,915.35
Dec-22	12/8/2022	86419	LARRY H. MILLER FORD	Multiple	11,516.51
Dec-22	12/1/2022	86403	LOCAL 1696 - IAFF	11232022	9,976.41
Dec-22	12/15/2022	86450	LOCAL 1696 - IAFF	12092022	9,935.12
Dec-22	12/22/2022	86476	LOCAL 1696 - IAFF	12232022	9,904.83
Dec-22	12/15/2022	86439	KEDDINGTON & CHRISTENSEN LLC	Multiple	8,990.00
Dec-22	12/8/2022	86414	DOMINION ENERGY	Multiple	6,884.34
Dec-22	12/8/2022	86425	UNIVERSITY OF UTAH	UFA-2022-11	6,240.00
Dec-22	12/1/2022	120122102	SELECTHEALTH	Multiple	6,133.60
Dec-22	12/22/2022	86460	COMPUNET INC	209659	6,000.00
Dec-22	12/22/2022	86462	DOMINION ENERGY	Multiple	5,758.30
Dec-22	12/8/2022	86417	FIRETRUCKS UNLIMITED	Multiple	5,077.83
Dec-22	12/15/2022	86432	FERRELLGAS	2029499528	4,948.05
Dec-22	12/1/2022	86394	DOMINION ENERGY	Multiple	4,930.92
Dec-22	12/15/2022	86445	SYMBOL ARTS LLC	Multiple	4,835.00
Dec-22	12/15/2022	86436	GRAINGER	Multiple	4,815.82
Dec-22	12/1/2022	86399	SOCIAL SCIENCES INNOVATIONS CORP	900A-02	4,500.00
Dec-22	12/15/2022	86442	PURCELL TIRE CO.	280029742	3,854.93

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

X:\Board Docs\2022-12 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
DECEMBER 2022

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
Dec-22	12/8/2022	86422	PURCELL TIRE CO.	Multiple	3,802.90
Dec-22	12/15/2022	86433	FIDELITY SECURITY LIFE INSURANCE CO	44895	3,594.27
Dec-22	12/22/2022	86461	DEPT OF HEALTH & HUMAN SERVICES	Multiple	3,267.00
Dec-22	12/15/2022	86438	INFOARMOR	44895	2,319.60
Dec-22	12/15/2022	86429	BLOMQUIST HALE CONSULTING GROUP INC	DEC22853	2,230.00
Dec-22	12/15/2022	86446	TELEFLEX LLC	9506293454	2,215.50
Dec-22	12/14/2022	121422003	WEIDNER & ASSOCIATES INC	Multiple	2,211.33
Dec-22	12/1/2022	86402	FIREFIGHTERS CREDIT UNION	11232022TV	2,117.00
Dec-22	12/15/2022	86455	FIREFIGHTERS CREDIT UNION	12092022TV	2,104.00
Dec-22	12/22/2022	86482	FIREFIGHTERS CREDIT UNION	12232022TV	2,101.00
Dec-22	12/22/2022	86466	KRONOS INCORPORATED	12008344	2,036.70
Dec-22	12/8/2022	86415	DOMINION ENERGY	G-ADM 11/22	2,013.86
Dec-22	12/15/2022	86431	DOMINION ENERGY	Multiple	1,977.63
Dec-22	12/22/2022	86480	PUBLIC EMPLOYEES LT DISABILITY	12232022	1,839.76
Dec-22	12/1/2022	86396	IMPROVISATIONS INC	5745-1536	1,800.00
Dec-22	12/1/2022	86407	PUBLIC EMPLOYEES LT DISABILITY	11232022	1,789.95
Dec-22	12/8/2022	86424	TELEFLEX LLC	9506228726	1,765.50
Dec-22	12/5/2022	3	RECORD US MERCHANT FEE NOVEMBER 2022	N/A	1,720.67
Dec-22	12/22/2022	86464	GRAHAM FIRE APPARATUS SALES SERVICE	UT2022364	1,713.01
Dec-22	12/1/2022	86409	FIREFIGHTERS CREDIT UNION	11232022SF	1,686.00
Dec-22	12/15/2022	86449	FIREFIGHTERS CREDIT UNION	12092022SF	1,675.00
Dec-22	12/22/2022	86475	FIREFIGHTERS CREDIT UNION	12232022SF	1,673.00
Dec-22	12/21/2022	122122001	APPARATUS EQUIPMENT & SERVICE INC	22-IV-1350	1,505.55
Dec-22	12/7/2022	120722001	APPARATUS EQUIPMENT & SERVICE INC	Multiple	1,400.75
Dec-22	12/15/2022	86453	OFFICE OF RECOVERY SERVICES	12092022	1,385.18
Dec-22	12/22/2022	86479	OFFICE OF RECOVERY SERVICES	12232022	1,385.18
Dec-22	12/8/2022	86423	ROCKY MTN POWER	E-#125NEW 11/22	1,381.43
Dec-22	12/12/2022	7	RECORD CLIENT ANALYSIS FEE FOR NOVEMBER 2022	N/A	1,283.12
Dec-22	12/1/2022	86406	OFFICE OF RECOVERY SERVICES	11232022	1,261.93
Dec-22	12/1/2022	86397	JAN-PRO OF UTAH	Multiple	1,110.00
Dec-22	12/22/2022	86456	A WARRIOR'S LIGHT	Multiple	1,080.00
Dec-22	12/7/2022	120722004	VEHICLE LIGHTING SOLUTIONS INC	11666	967.27
Dec-22	12/22/2022	86465	HONEYWELL ANALYTICS INC	5262010863	950.00
Dec-22	12/8/2022	86411	BOUND TREE MEDICAL LLC	84769848	925.00
Dec-22	12/1/2022	86393	COMCAST	CL-#125NEW 11/22	746.25
Dec-22	12/8/2022	86420	MO MED SUPPLIES LLC	13989	600.00
Dec-22	12/8/2022	86412	COMCAST	CL-#125NEW 12/22	546.30
Dec-22	12/16/2022	121622001	ACE RECYCLING & DISPOSAL, INC.	Multiple	524.86
Dec-22	12/1/2022	86398	MEANING TO LIVE	44886	480.00
Dec-22	12/5/2022	2	RECORD PAYMENTECH FEE NOVEMBER 2022	N/A	420.07
Dec-22	12/8/2022	86410	A WARRIOR'S LIGHT	Multiple	405.00
Dec-22	12/15/2022	86427	A WARRIOR'S LIGHT	Multiple	405.00
Dec-22	12/7/2022	120722003	SPEED'S POWER EQUIPMENT	Multiple	376.62
Dec-22	12/22/2022	86468	MEANING TO LIVE	Multiple	360.00
Dec-22	12/15/2022	86440	LARRY H. MILLER FORD	Multiple	290.00
Dec-22	12/1/2022	86400	THE SIGNSMITH	1604	225.00
Dec-22	12/1/2022	86395	HONEY BUCKET	553158810	212.00
Dec-22	12/8/2022	86426	UTAH BROADBAND LLC	1258225	199.00
Dec-22	12/22/2022	86472	UTAH BROADBAND LLC	1264953	199.00
Dec-22	12/1/2022	86405	ND CHILD SUPPORT DIVISION	11232022	179.00
Dec-22	12/15/2022	86452	ND CHILD SUPPORT DIVISION	12092022	179.00

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X:\Board Docs\2022-12 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
DECEMBER 2022

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
Dec-22	12/22/2022	86478	ND CHILD SUPPORT DIVISION	12232022	179.00
Dec-22	12/1/2022	86408	SALT LAKE VALLEY LAW ENFORCE ASSOC	11232022	171.00
Dec-22	12/15/2022	86454	SALT LAKE VALLEY LAW ENFORCE ASSOC	12092022	171.00
Dec-22	12/22/2022	86481	SALT LAKE VALLEY LAW ENFORCE ASSOC	12232022	171.00
Dec-22	12/5/2022	1	RECORD AMERICAN EXPRESS FEE NOVEMBER 2022	N/A	140.99
Dec-22	12/6/2022	4	RECORD XPRESS BILL PAY FEE FOR UFSA & UFA NOVEMBER 2022	N/A	135.80
Dec-22	12/15/2022	86443	SALT LAKE COUNTY SERVICE AREA #3	W/S-#113 11/22	119.05
Dec-22	12/8/2022	86418	KRONOS INCORPORATED	11996005	116.14
Dec-22	12/15/2022	86430	COPPERTON IMPROVEMENT DISTRICT	W-#115 11/22	115.00
Dec-22	12/8/2022	86421	PUBLIC WORKS OPERATIONS	PWO0001680	72.00
Dec-22	12/8/2022	86413	DESERET NEWS	2022-168501	71.04
Dec-22	12/12/2022	6	RECORD INTELLIPAY FEE FOR NOVEMBER 2022	N/A	69.75
Dec-22	12/14/2022	121422001	LES OLSON COMPANY	Multiple	60.00
Dec-22	12/15/2022	86444	SNOWBIRD RESORT LLC	2BY5Y7-C113022	30.00
Dec-22	12/1/2022	86404	MOUNTAIN AMERICA CREDIT UNION	11232022	26.00
Dec-22	12/15/2022	86451	MOUNTAIN AMERICA CREDIT UNION	12092022	26.00
Dec-22	12/22/2022	86477	MOUNTAIN AMERICA CREDIT UNION	12232022	26.00
Dec-22	12/15/2022	86447	UTAH VALLEY UNIVERSITY	A28107	20.00
Dec-22	12/15/2022	86437	HIRERIGHT LLC	G3592233	7.00
					<u>\$ 6,561,926.25</u>

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X:\Board Docs\2022-12 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - EMERGENCY MANAGEMENT CHECKING
DECEMBER 2022

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
Dec-22	12/13/2022	3	FUNDS TRANSFER FROM EM TO FIRE - 12/10/22 PAYROLL	N/A	\$ 69,622.64
Dec-22	12/1/2022	1	FUNDS TRANSFER FROM EM TO FIRE - 11/23/22 PAYROLL	N/A	66,186.26
Dec-22	12/23/2022	4	FUNDS TRANSFER FROM EM TO FIRE - 12/23/22 PAYROLL	N/A	64,225.48
Dec-22	12/22/2022	7871	HAGERTY CONSULTING INC	9215	49,359.00
Dec-22	12/21/2022	122122006	TRAPWIRE INC	TW100644	48,472.57
Dec-22	12/8/2022	7865	HAGERTY CONSULTING INC	9074	16,453.00
Dec-22	12/28/2022	5	FUNDS TRANSFER FROM EM TO FIRE - NOVEMBER 2022 PCARDS	N/A	9,407.18
Dec-22	12/5/2022	2	FUNDS TRANSFER FROM EM TO FIRE - OCTOBER 2022 PCARDS	N/A	9,352.07
Dec-22	12/22/2022	7872	ROCKY MTN POWER	E-ECC 11/12	4,461.26
Dec-22	12/15/2022	7866	FUEL NETWORK	F2305E00965	3,108.85
Dec-22	12/22/2022	7873	UTAH LOCAL GOVERNMENTS TRUST	1603852	1,918.07
Dec-22	12/8/2022	7864	DOMINION ENERGY	G-ECC 11/22	1,647.70
Dec-22	12/15/2022	7869	SYRINGA NETWORKS LLC	22DEC0167	1,175.00
Dec-22	12/22/2022	7870	APA BENEFITS INC	TRUST737	895.09
Dec-22	12/21/2022	122122005	MAYORS FINANCIAL ADMIN	FAC0000862	770.00
Dec-22	12/7/2022	120722006	LES OLSON COMPANY	MNS24228	320.00
Dec-22	12/21/2022	122122004	LES OLSON COMPANY	MNS25007	320.00
Dec-22	12/15/2022	7867	PUBLIC EMPLOYEES HEALTH PROGRAM	44895	309.96
Dec-22	12/14/2022	121422004	GOLD CUP SERVICES INC	39070	130.65
Dec-22	12/15/2022	7868	QUENCH USA INC	INV04523474	105.00
Dec-22	12/7/2022	120722005	GOLD CUP SERVICES INC	45051	65.00
					\$ 348,304.78

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - FIRE CAPITAL REPLACEMENT FUND
DECEMBER 2022

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
Dec-23	12/13/2022	22001	ROSENBAUER MINNESOTA LLC	68252	\$ 3,288,864.00
Dec-23	12/2/2022	21025	LARRY H MILLER CHEVROLET	Multiple	100,250.00
Dec-23	12/29/2022	21027	ODP BUSINESS SOLUTIONS LLC	Multiple	89,805.49
					<u><u>\$ 3,478,919.49</u></u>

Note 1: Bank of America escrow funded in October 2021; disbursements began in November 2021

Note 2: JP Morgan escrow funded in October 2022; disbursements began in December 2022

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
JANUARY 2023

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
Jan-23	1/25/2023	2	PAYROLL TRANS FOR 12/15/22 PAY PERIOD	N/A	\$ 1,509,559.47
Jan-23	1/10/2023	1	PAYROLL TRANS FOR 12/31/22 PAY PERIOD	N/A	1,505,951.83
Jan-23	1/24/2023	9	FUNDS TRANSFER FROM FIRE TO EM FOR SLCO PAYMENT JAN-JUNE 23	N/A	1,246,385.00
Jan-23	1/11/2023	11123101	UTAH RETIREMENT SYSTEMS	Multiple	548,224.97
Jan-23	1/26/2023	12623101	UTAH RETIREMENT SYSTEMS	Multiple	547,889.64
Jan-23	1/3/2023	10323101	SELECTHEALTH	223540005526	534,916.50
Jan-23	1/5/2023	86494	SL EMERGENCY COMMUNICATIONS CT	19	481,257.50
Jan-23	1/6/2023	8	FUNDS TRANSFER FROM FIRE TO UFSA FOR RIVERTON 2016 BOND PMT	N/A	315,400.50
Jan-23	1/26/2023	11	EFTPS - 01/25/23 PAYROLL	N/A	293,511.77
Jan-23	1/11/2023	7	EFTPS - 01/10/23 PAYROLL	N/A	288,957.31
Jan-23	1/8/2023	1082023	WELLS FARGO BUSINESS CARD	Multiple	243,405.93
Jan-23	1/26/2023	12	STATE TAX W/H ACH - JANUARY 2023 PAYROLL	N/A	182,402.05
Jan-23	1/26/2023	86555	UTAH LOCAL GOVERNMENTS TRUST	Multiple	73,387.46
Jan-23	1/12/2023	86511	PUBLIC EMPLOYEES HEALTH PROGRAM	12/31/2022	67,938.14
Jan-23	1/26/2023	13023101	STRATOS WEALTH PARTNERS	Multiple	63,201.60
Jan-23	1/19/2023	86530	FUEL NETWORK	F2306E01031	58,607.01
Jan-23	1/25/2023	12523003	LES OLSON COMPANY	Multiple	57,135.85
Jan-23	1/4/2023	10423002	GCS BILLING SERVICES	3102	41,524.13
Jan-23	1/10/2023	11023101	STRATOS WEALTH PARTNERS	Multiple	33,495.21
Jan-23	1/19/2023	86543	UNIFIED FIRE SERVICE AREA	Multiple	31,343.52
Jan-23	1/18/2023	11823001	APPARATUS EQUIPMENT & SERVICE INC	Multiple	25,568.49
Jan-23	1/11/2023	11123102	UTAH DEPT WORKFORCE SERVICES	Multiple	22,157.90
Jan-23	1/26/2023	86557	CUSTOM BENEFIT SOLUTIONS, INC.	1252023	21,907.86
Jan-23	1/12/2023	86517	CUSTOM BENEFIT SOLUTIONS, INC.	1102023	21,619.30
Jan-23	1/19/2023	86538	ROCKY MTN POWER	Multiple	20,409.46
Jan-23	1/12/2023	86500	AFLAC GROUP INSURANCE	12/31/2022	18,497.70
Jan-23	1/3/2023	10323002	DOMINION ENERGY	Multiple	17,694.00
Jan-23	1/12/2023	86508	KRONOS INCORPORATED	Multiple	17,543.31
Jan-23	1/19/2023	86529	COMCAST	162876656	15,597.46
Jan-23	1/25/2023	12523004	MAYORS FINANCIAL ADMIN	MFA0000809	15,244.00
Jan-23	1/25/2023	12523005	NAPA AUTO PARTS	12/31/2022	15,236.69
Jan-23	1/19/2023	86542	TELEFLEX LLC	9506406674	15,050.00
Jan-23	1/12/2023	86515	UNIVERSITY MEDICAL BILLING	Multiple	12,288.00
Jan-23	1/24/2023	10	FUNDS TRANSFER FROM FIRE TO UFSA FOR BRIGHTON RENT #108	N/A	11,735.82
Jan-23	1/12/2023	86519	LOCAL 1696 - IAFF	1102023	9,874.54
Jan-23	1/26/2023	86559	LOCAL 1696 - IAFF	1252023	9,844.25
Jan-23	1/12/2023	86503	EAGLE MOUNTAIN CITY	202728	8,758.62
Jan-23	1/12/2023	86512	ROB SCHMIDT BODY & PAINT INC.	RS17217	8,706.35
Jan-23	1/5/2023	86485	DOMINION ENERGY	Multiple	8,051.14
Jan-23	1/25/2023	12523002	EVERGREEN BUSINESS SOLUTIONS	Multiple	7,624.27
Jan-23	1/5/2023	86497	UNIVERSITY OF UTAH	UFA-2022-12	6,240.00
Jan-23	1/3/2023	10323102	SELECTHEALTH	Multiple	6,133.60
Jan-23	1/27/2023	12723001	DOMINION ENERGY	Multiple	5,903.40
Jan-23	1/26/2023	86550	L.N. CURTIS AND SONS	Multiple	4,643.00
Jan-23	1/25/2023	12523006	WAXIE SANITARY SUPPLY	81429858	4,573.27
Jan-23	1/26/2023	86549	KRONOS INCORPORATED	Multiple	4,288.38
Jan-23	1/26/2023	86548	CONVERGEONE INC	3448354	3,723.12
Jan-23	1/12/2023	86504	FIDELITY SECURITY LIFE INSURANCE CO	12/31/2022	3,463.67
Jan-23	1/19/2023	86531	GRAHAM FIRE APPARATUS SALES SERVICE	Multiple	2,767.65
Jan-23	1/20/2023	12023002	DOMINION ENERGY	Multiple	2,652.07
Jan-23	1/5/2023	86492	RING RESCUE INC	SI-00000070	2,344.00
Jan-23	1/12/2023	86506	INFOARMOR	12/31/2022	2,319.60
Jan-23	1/4/2023	10423003	SERVICEMASTER OF SALT LAKE	136657	2,284.15
Jan-23	1/12/2023	86501	BLOMQUIST HALE CONSULTING GROUP INC	JAN23257	2,230.00
Jan-23	1/12/2023	86525	FIREFIGHTERS CREDIT UNION	01102023TV	2,083.00

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X:\Board Docs\2023-01 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
JANUARY 2023

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
Jan-23	1/26/2023	86566	FIREFIGHTERS CREDIT UNION	01252023TV	2,071.00
Jan-23	1/5/2023	86496	UNIVERSITY OF UTAH	12/3/2022	2,010.00
Jan-23	1/3/2023	2	RECORD US MERCHANT FEE - DECEMBER 2022	N/A	1,854.96
Jan-23	1/11/2023	11123001	APPARATUS EQUIPMENT & SERVICE INC	Multiple	1,836.20
Jan-23	1/26/2023	86563	PUBLIC EMPLOYEES LT DISABILITY	1252023	1,795.03
Jan-23	1/12/2023	86507	INTERSTATE BILLING SERVICE INC	3030597059	1,687.28
Jan-23	1/12/2023	86518	FIREFIGHTERS CREDIT UNION	01102023SF	1,663.00
Jan-23	1/26/2023	86558	FIREFIGHTERS CREDIT UNION	01252023SF	1,648.00
Jan-23	1/19/2023	86527	BIG COTTONWOOD CANYON IMP DIST	1-401	1,548.00
Jan-23	1/12/2023	86522	OFFICE OF RECOVERY SERVICES	1102023	1,360.18
Jan-23	1/26/2023	86562	OFFICE OF RECOVERY SERVICES	1252023	1,360.18
Jan-23	1/11/2023	6	RECORD CLIENT ANALYSIS FEE FOR DECEMBER 2022	N/A	1,282.75
Jan-23	1/19/2023	86544	UTAH COMMUNICATIONS AUTHORITY	INV-2890	1,119.04
Jan-23	1/5/2023	86487	JAN-PRO OF UTAH	Multiple	1,110.00
Jan-23	1/19/2023	86539	SNOWBIRD RESORT LLC	2BY5Y7-C123122	1,094.52
Jan-23	1/26/2023	86552	PLASTIC FABRICATING LLC	2900219	973.40
Jan-23	1/5/2023	86484	ADAMS, HAYLEY	Multiple	960.00
Jan-23	1/19/2023	86537	PURCELL TIRE CO.	280032897	916.25
Jan-23	1/5/2023	86493	ROCKY MTN POWER	E-#125NEW 11/22B	915.06
Jan-23	1/19/2023	86533	MEANING TO LIVE	Multiple	890.00
Jan-23	1/25/2023	12523001	APPARATUS EQUIPMENT & SERVICE INC	22-IV-9153	860.00
Jan-23	1/12/2023	86499	A TO Z LANDSCAPING INC	29692	765.72
Jan-23	1/5/2023	86483	A WARRIOR'S LIGHT	Multiple	675.00
Jan-23	1/19/2023	86526	A WARRIOR'S LIGHT	Multiple	675.00
Jan-23	1/19/2023	86545	THE LAW OFFICE OF EDWIN B. PARRY	01102023-220402842	633.63
Jan-23	1/19/2023	86535	PLASTIC FABRICATING LLC	2900227	626.25
Jan-23	1/5/2023	86491	MO MED SUPPLIES LLC	14020	600.00
Jan-23	1/3/2023	10323001	ACE RECYCLING & DISPOSAL, INC.	Multiple	593.78
Jan-23	1/26/2023	86547	BCS CLEANING SPECIALISTS INC	25816	589.00
Jan-23	1/19/2023	86528	COMCAST	CL-#125NEW 1/23	546.30
Jan-23	1/12/2023	86505	GRAHAM FIRE APPARATUS SALES SERVICE	UT2022372	539.74
Jan-23	1/19/2023	86541	SYMBOL ARTS LLC	450263	525.00
Jan-23	1/26/2023	86565	THE LAW OFFICE OF EDWIN B. PARRY	1252023	473.94
Jan-23	1/19/2023	86546	UTAH STATE TAX COMMISSION	01102023-1875746816	386.66
Jan-23	1/5/2023	86490	MEANING TO LIVE	12/23/2022	360.00
Jan-23	1/20/2023	12023001	ACE RECYCLING & DISPOSAL, INC.	2691384	351.50
Jan-23	1/3/2023	1	RECORD PAYMENTECH FEE - DECEMBER 2022	N/A	295.50
Jan-23	1/26/2023	86551	MEANING TO LIVE	1/13/2023	280.00
Jan-23	1/12/2023	86524	UTAH RETIREMENT SYSTEMS	Multiple	252.75
Jan-23	1/5/2023	86495	SUNCREST COUNSELING	Multiple	238.00
Jan-23	1/5/2023	86486	HONEY BUCKET	553210583	233.20
Jan-23	1/12/2023	86509	MOUNTAIN ALARM	3259970	226.20
Jan-23	1/4/2023	10423001	BESTSHRED, LLC	6163122822	202.00
Jan-23	1/5/2023	86498	UTAH BROADBAND LLC	1268737	199.00
Jan-23	1/26/2023	86554	UTAH BROADBAND LLC	1275421	199.00
Jan-23	1/5/2023	3	RECORD AMERICAN EXPRESS FEE - DECEMBER 2022	N/A	186.56
Jan-23	1/18/2023	11823002	SPEED'S POWER EQUIPMENT	Multiple	182.64
Jan-23	1/12/2023	86521	ND CHILD SUPPORT DIVISION	1102023	179.00
Jan-23	1/26/2023	86561	ND CHILD SUPPORT DIVISION	1252023	179.00
Jan-23	1/12/2023	86523	SALT LAKE VALLEY LAW ENFORCE ASSOC	1102023	171.00
Jan-23	1/26/2023	86564	SALT LAKE VALLEY LAW ENFORCE ASSOC	1252023	171.00
Jan-23	1/5/2023	86489	LIFE-ASSIST INC	Multiple	161.36
Jan-23	1/5/2023	4	RECORD XPRESS BILL PAY FEE FOR UFSA & UFA DECEMBER 2022	N/A	137.77
Jan-23	1/19/2023	86532	IMPROVISATIONS INC	5745-1570	135.00
Jan-23	1/26/2023	86553	SUNCREST COUNSELING	255761	129.00

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X:\Board Docs\2023-01 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
JANUARY 2023

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
Jan-23	1/27/2023	12723002	EMIGRATION IMPROVEMENT DIST	W-#119 3/23	120.50
Jan-23	1/12/2023	86514	SALT LAKE COUNTY SERVICE AREA #3	W/S-#113 12/22	119.05
Jan-23	1/12/2023	86502	COPPERTON IMPROVEMENT DISTRICT	W-#115 12/22	115.00
Jan-23	1/19/2023	86540	SUNCREST COUNSELING	255212	109.00
Jan-23	1/19/2023	86536	PUBLIC WORKS OPERATIONS	PWO0001760	72.00
Jan-23	1/10/2023	5	RECORD INTELLIPAY FEE FOR DECEMBER 2022	N/A	71.50
Jan-23	1/5/2023	86488	KRONOS INCORPORATED	12012483	29.87
Jan-23	1/12/2023	86520	MOUNTAIN AMERICA CREDIT UNION	1102023	26.00
Jan-23	1/26/2023	86560	MOUNTAIN AMERICA CREDIT UNION	1252023	26.00
Jan-23	1/12/2023	86513	ROCKY MOUNTAIN WATER COMPANY	Multiple	25.16
Jan-23	1/26/2023	86556	UTAH VALLEY UNIVERSITY	A28186	10.00
Jan-23	1/12/2023	86516	UTAH VALLEY UNIVERSITY	A28155	5.00
					<u>\$ 8,525,336.89</u>

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

X:\Board Docs\2023-01 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - EMERGENCY MANAGEMENT CHECKING
JANUARY 2023

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
Jan-23	1/24/2023	1	FUNDS TRANSFER FROM EM TO FIRE - 01/10/23 PAYROLL	N/A	\$ 66,816.96
Jan-23	1/31/2023	2	FUNDS TRANSFER FROM EM TO FIRE - 01/25/23 PAYROLL	N/A	65,146.31
Jan-23	1/31/2023	3	FUNDS TRANSFER FROM EM TO FIRE - DECEMBER 2022 PCARDS	N/A	25,428.74
Jan-23	1/5/2023	7874	ROB SCHMIDT BODY & PAINT INC.	RS16248	15,205.99
Jan-23	1/12/2023	7880	JAMINET CONTRACT INSTRUCTING	12/18/2022	5,396.51
Jan-23	1/19/2023	7886	HALE, MARTIE JEAN	12/16/2022	5,264.14
Jan-23	1/12/2023	7879	JACKSON, MEGAN ELIZABETH	UFA010323	4,401.63
Jan-23	1/12/2023	7881	POPOFF, DAVID JOSEPH	12/16/2022	4,316.63
Jan-23	1/12/2023	7877	BURCHARD, MICHAEL F	12/16/2022	3,903.96
Jan-23	1/19/2023	7887	ROCKY MTN POWER	E-ECC 12/22	3,491.11
Jan-23	1/12/2023	7878	FIREGROUND LOGISTICS LLC	12/16/2022	3,240.74
Jan-23	1/11/2023	11123002	LES OLSON COMPANY	Multiple	2,632.62
Jan-23	1/12/2023	7876	ASHBACH, SCOTT	12/16/2022	2,512.61
Jan-23	1/12/2023	7884	THE BLUE CELL LLC	UFA_1222	2,500.00
Jan-23	1/19/2023	7885	FUEL NETWORK	F2306E01031	2,182.97
Jan-23	1/12/2023	7883	STUMPF, JAMES E	12/16/2022	2,085.28
Jan-23	1/4/2023	10423005	SERVICEMASTER OF SALT LAKE	136657	1,868.85
Jan-23	1/4/2023	10323003	DOMINION ENERGY	G-ECC 12/22	1,777.21
Jan-23	1/18/2023	11823003	LES OLSON COMPANY	Multiple	1,521.62
Jan-23	1/26/2023	7890	UTAH LOCAL GOVERNMENTS TRUST	1604321	1,238.28
Jan-23	1/26/2023	7889	SYRINGA NETWORKS LLC	23JAN0162	1,175.00
Jan-23	1/12/2023	7875	A TO Z LANDSCAPING INC	29692	626.50
Jan-23	1/25/2023	12523007	LES OLSON COMPANY	MNS25583	320.00
Jan-23	1/12/2023	7882	PUBLIC EMPLOYEES HEALTH PROGRAM	44926	309.96
Jan-23	1/4/2023	10423004	BESTSHRED, LLC	6163122822	108.00
Jan-23	1/26/2023	7888	QUENCH USA INC	INV05062838	105.00
Jan-23	1/18/2023	11823004	MAYORS FINANCIAL ADMIN	FAC0000872	105.00
					\$ 223,681.62

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - FIRE CAPITAL REPLACEMENT FUND
JANUARY 2023

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
Jan-23	1/18/2023	21028	MODERN CONSTRUCTION	22-601	\$ 86,997.45
Jan-23	1/19/2023	86534	ODP BUSINESS SOLUTIONS LLC	282979753001	63,791.82
Jan-23	1/30/2023	22002	STRYKER SALES LLC	Multiple	10,530.00
Jan-23	1/12/2023	86510	PRESIDIO NETWORKED SOLUTIONS LLC	6021222000592	1,987.50
					<u>\$ 163,306.77</u>

Note 1: Bank of America escrow funded in October 2021; disbursements began in November 2021

Note 2: JP Morgan escrow funded in October 2022; disbursements began in December 2022

**UNIFIED FIRE AUTHORITY
REVENUES AND EXPENDITURES - GENERAL FUND (FIRE)
AS OF DECEMBER 31, 2022**

FIRE REVENUES	Total	Budget	Unearned	% of Budget
Cottonwood Heights	\$ 2,142,647	\$ 4,285,293	\$ 2,142,647	50.0
Unified Fire Service Area	22,487,312	44,974,624	22,487,312	50.0
Herriman	2,476,643	4,953,285	2,476,643	50.0
Holladay	1,366,032	2,732,063	1,366,032	50.0
Riverton	2,867,835	5,735,669	2,867,835	50.0
MIDA contract	57,433	57,433	-	100.0
MEMBER FEES & SERVICE CONTRACTS	31,397,900	62,738,367	31,340,467	50.0
Ambulance service fees	3,852,468	10,300,000	6,447,532	37.4
Collections revenues	109,607	-	(109,607)	0.0
AMBULANCE OPERATIONS	3,962,075	10,300,000	6,337,925	38.5
SL County canyon recreation area fees	1,587,857	3,175,713	1,587,856	50.0
Fire and medical report fees	1,905	4,000	2,095	47.6
Hazmat & tank permit fees	152,550	220,000	67,450	69.3
Firewatch	2,635	6,000	3,365	43.9
Fireworks permit fees	4,425	6,000	1,575	73.8
Blast permits	-	700	700	0.0
Wildland reimbursements	-	-	-	0.0
CPR class fees	3,144	8,100	4,956	38.8
EMT school fees	39,800	40,600	800	98.0
Event billings - Information Outreach	20,127	25,000	4,873	80.5
Event billings - Special Enforcement	4,294	10,000	5,706	42.9
OTHER FEES	1,816,737	3,496,113	1,679,376	52.0
UFSA management fees	244,716	489,432	244,716	50.0
Miscellaneous intergovernmental	134,088	136,512	2,424	98.2
Municipal EM planner reimbursement	171,131	241,026	69,895	71.0
INTERGOVERNMENTAL REVENUES	549,935	866,970	317,035	63.4
Interest income	192,916	60,000	(132,916)	321.5
Sale of materials	382	3,000	2,618	12.7
Rental income	47,448	94,896	47,448	50.0
USAR reimbursements	567,562	790,892	223,330	71.8
USAR reimbursements - deployments	123,455	-	(123,455)	0.0
Insurance reimbursements	36,735	-	(36,735)	0.0
Miscellaneous revenues	1,206	34,500	33,294	3.5
Warranty reimbursements	-	-	-	0.0
MISCELLANEOUS INCOME	969,705	983,288	13,583	98.6
Transfer from Emergency Services fund	181,780	181,780	-	100.0
Appropriation of fund balance	-	3,561,471	3,561,471	0.0
OTHER FINANCING SOURCES	181,780	3,743,251	3,561,471	4.9
TOTAL FIRE REVENUES	\$38,879,847	\$82,161,128	\$43,281,281	47.3

Note: Balances include payroll through 1/10/2023 and pcards through 11/30/22.

**UNIFIED FIRE AUTHORITY
REVENUES AND EXPENDITURES - GENERAL FUND (FIRE)
AS OF DECEMBER 31, 2022**

FIRE EXPENDITURES	Actual	Encumbrance	Total	Budget	Unexpended	% of Budget
Salaries & wages	20,346,488	-	20,346,488	43,257,328	22,910,840	47.0
Overtime	3,093,963	-	3,093,963	3,840,228	746,265	80.6
Benefits	8,790,151	1,600	8,791,751	18,960,192	10,168,441	46.4
SALARIES & BENEFITS	<u>\$ 32,230,602</u>	<u>\$ 1,600</u>	<u>\$ 32,232,202</u>	<u>\$ 66,057,748</u>	<u>\$ 33,825,546</u>	<u>48.8</u>
Art & photo services	762	-	762	1,000	238	76.2
Awards & banquet	4,862	3,400	8,262	62,000	53,738	13.3
Bank fees	4,809	-	4,809	13,000	8,191	37.0
Community outreach	374	-	374	3,500	3,126	10.7
Honor guard & pipe band	497	-	497	9,000	8,503	5.5
Identification supplies	5,767	8,165	13,932	20,700	6,768	67.3
Office supplies	7,910	-	7,910	28,550	20,640	27.7
Postage	4,105	2,500	6,605	9,950	3,345	66.4
Printing charges	5,263	-	5,263	17,550	12,287	30.0
Subscriptions & memberships	13,887	-	13,887	45,055	31,168	30.8
GENERAL & ADMINISTRATIVE	<u>\$ 48,236</u>	<u>\$ 14,065</u>	<u>\$ 62,301</u>	<u>\$ 210,305</u>	<u>\$ 148,004</u>	<u>29.6</u>
Bedding & linen	429	-	429	16,000	15,571	2.7
Books, publications & subscriptions	22,131	-	22,131	69,655	47,524	31.8
Clothing provisions	36,129	22,345	58,474	394,000	335,526	14.8
Dining & kitchen supplies	5,792	-	5,792	7,500	1,708	77.2
Food provisions	18,700	-	18,700	58,300	39,600	32.1
Gasoline, diesel, oil & grease	284,378	1,789	286,167	670,000	383,833	42.7
Janitorial supplies and service	38,175	23,340	61,515	89,000	27,485	69.1
Medical supplies	284,093	37,781	321,874	531,100	209,226	60.6
Physical exams	82,887	83,808	166,695	175,688	8,993	94.9
Training supplies	7,538	-	7,538	22,000	14,462	34.3
Canine expenses	954	-	954	5,000	4,046	19.1
Expenses to be reimbursed by related organization(s)	16,940	4,054	20,994	43,780	22,786	48.0
OPERATING COSTS	<u>\$ 798,146</u>	<u>\$ 173,117</u>	<u>\$ 971,263</u>	<u>\$ 2,082,023</u>	<u>\$ 1,110,760</u>	<u>46.6</u>
Liability insurance & claims	564,910	-	564,910	595,000	30,090	94.9
Ambulance - State Medicaid assessment	100,114	359,386	459,500	459,500	-	100.0
Dispatch service contract	504,140	-	504,140	1,004,668	500,528	50.2
CONTRACTUAL COSTS	<u>\$ 1,169,164</u>	<u>\$ 359,386</u>	<u>\$ 1,528,550</u>	<u>\$ 2,059,168</u>	<u>\$ 530,618</u>	<u>74.2</u>
Auditor	8,990	-	8,990	8,990	-	100.0
Contract hauling	-	-	-	1,000	1,000	0.0
Intergovernmental expenditures	-	-	-	4,200	4,200	0.0
Professional fees	478,587	197,751	676,338	1,328,005	651,667	50.9
Ambulance service fees	104,413	311,030	415,443	463,500	48,057	89.6
PROFESSIONAL SERVICES	<u>\$ 591,990</u>	<u>\$ 508,781</u>	<u>\$ 1,100,771</u>	<u>\$ 1,805,695</u>	<u>\$ 704,924</u>	<u>61.0</u>
GRANT PURCHASES	<u>\$ 3,930</u>	<u>\$ 4,583</u>	<u>\$ 8,513</u>	<u>\$ 33,139</u>	<u>\$ 24,626</u>	<u>25.7</u>
Miscellaneous rental	24,514	17,084	41,598	49,400	7,802	84.2
Rent of buildings	79,378	-	79,378	171,173	91,795	46.4
RENT	<u>\$ 103,892</u>	<u>\$ 17,084</u>	<u>\$ 120,976</u>	<u>\$ 220,573</u>	<u>\$ 99,597</u>	<u>54.8</u>
Maintenance of machinery & equipment	49,190	18,046	67,236	232,000	164,764	29.0
Maintenance of buildings & grounds	73,993	35,981	109,974	224,700	114,726	48.9
Maintenance of office equipment	8,512	11,592	20,104	20,000	(104)	100.5
Software maintenance	177,342	15,951	193,293	268,530	75,237	72.0
Vehicle maintenance	390,205	123,028	513,233	775,000	261,767	66.2
Vehicle repairs - accident related	4,127	15,239	19,366	50,000	30,634	38.7
REPAIR & MAINTENANCE	<u>\$ 703,369</u>	<u>\$ 219,837</u>	<u>\$ 923,206</u>	<u>\$ 1,570,230</u>	<u>\$ 647,024</u>	<u>58.8</u>

Note: Balances include payroll through 1/10/2023 and pcards through 11/30/22.

**UNIFIED FIRE AUTHORITY
REVENUES AND EXPENDITURES - GENERAL FUND (FIRE)
AS OF DECEMBER 31, 2022**

FIRE EXPENDITURES (Continued)	Actual	Encumbrance	Total	Budget	Unexpended	% of Budget
Communications equipment	10,061	7,453	17,514	97,000	79,486	18.1
Computer equipment	50,720	7,472	58,192	100,000	41,808	58.2
Computer software & software subscriptions	305,188	19,077	324,265	519,800	195,535	62.4
Small equipment noncapital	124,257	42,960	167,217	493,150	325,933	33.9
Small equipment - photography	40	-	40	4,025	3,985	1.0
Training props	-	-	-	-	-	0.0
Visual & audio aids	-	-	-	3,500	3,500	0.0
SOFTWARE & EQUIPMENT	<u>\$ 490,266</u>	<u>\$ 76,962</u>	<u>\$ 567,228</u>	<u>\$ 1,217,475</u>	<u>\$ 650,247</u>	<u>46.6</u>
Education, training & certifications	110,512	61,424	171,936	368,669	196,733	46.6
Travel & transportation	57,444	-	57,444	150,000	92,556	38.3
Mileage reimbursement	-	-	-	2,000	2,000	0.0
TRAINING & TRAVEL	<u>\$ 167,956</u>	<u>\$ 61,424</u>	<u>\$ 229,380</u>	<u>\$ 520,669</u>	<u>\$ 291,289</u>	<u>44.1</u>
Computer lines	94,985	-	94,985	208,242	113,257	45.6
Heat & fuel	35,930	-	35,930	142,000	106,070	25.3
Light & power	125,588	-	125,588	274,000	148,412	45.8
Sanitation	12,210	-	12,210	30,000	17,790	40.7
Telephone	33,555	-	33,555	71,750	38,195	46.8
Telephone - cellular	67,829	-	67,829	232,000	164,171	29.2
Water & sewer	42,328	-	42,328	84,800	42,472	49.9
UTILITIES	<u>\$ 412,425</u>	<u>\$ -</u>	<u>\$ 412,425</u>	<u>\$ 1,042,792</u>	<u>\$ 630,367</u>	<u>39.6</u>
Capital outlay	39,410	6,801	46,211	87,750	41,539	52.7
Principal payment on related party note payable	53,088	-	53,088	128,912	75,824	41.2
Interest expense	25,270	-	25,270	59,150	33,880	42.7
CAPITAL OUTLAY & LONG-TERM DEBT	<u>\$ 117,768</u>	<u>\$ 6,801</u>	<u>\$ 124,569</u>	<u>\$ 275,812</u>	<u>\$ 151,243</u>	<u>45.2</u>
TRANSFER TO FIRE CAPITAL REPLACEMENT FUND	3,679,385	-	3,679,385	4,743,082	1,063,697	77.6
TRANSFER TO EM VEHICLE REPLACEMENT FUND	-	-	-	-	-	0.0
TRANSFER TO WILDLAND	-	-	-	322,416	322,416	0.0
FUND TRANSFERS & CONTRIBUTIONS	<u>\$ 3,679,385</u>	<u>\$ -</u>	<u>\$ 3,679,385</u>	<u>\$ 5,065,498</u>	<u>\$ 1,386,113</u>	<u>0.0</u>
TOTAL FIRE EXPENDITURES	<u>\$40,517,129</u>	<u>\$ 1,443,640</u>	<u>\$41,960,769</u>	<u>\$82,161,127</u>	<u>\$ 40,200,358</u>	<u>51.1</u>
REVENUES OVER/(UNDER) EXPENDITURES	<u>\$ (1,637,282)</u>		<u>\$ (3,080,922)</u>	<u>\$ 1</u>		

Note: Balances include payroll through 1/10/2023 and pcards through 11/30/22.

**UNIFIED FIRE AUTHORITY
REVENUES AND EXPENDITURES - GENERAL FUND (FIRE)
AS OF DECEMBER 31, 2022**

WILDLAND REVENUES			Total	Budget	Unearned	% of Budget		
Wildland reimbursements - Hand crew			1,076,641	1,200,000	123,359	89.7		
Wildland reimbursements - Engine 302			211,745	350,000	138,255	60.5		
Wildland reimbursements - Engine 301			321,644	300,000	(21,644)	107.2		
Wildland reimbursements - Single resource			435,106	500,000	64,894	87.0		
Wildland reimbursements - Fuels crew			17,897	20,000	2,103	89.5		
Wildland reimbursements - Camp Williams			65,951	30,000	(35,951)	219.8		
Camp Williams contract			339,222	639,291	300,069	53.1		
State grants			60,898	72,500	11,602	84.0		
Federal grants			24,050	-	(24,050)	0.0		
Transfer from General Fund			-	322,416	322,416	0.0		
Appropriation of net assets			-	209,608	209,608	0.0		
TOTAL WILDLAND REVENUES			\$ 2,554,634	\$ 3,643,815	\$ 1,089,181	70.1		
WILDLAND EXPENSES			Actual	Encumbrance	Total	Budget	Unexpended	% of Budget
Salaries & benefits			1,979,235	-	1,979,235	3,212,879	1,233,644	61.6
Awards			3,770	-	3,770	7,500	3,730	50.3
Books, publications & subscriptions			95	-	95	580	485	16.4
Capital outlay			-	-	-	-	-	0.0
Clothing provisions			9,338	-	9,338	26,000	16,662	35.9
Communication equipment			583	-	583	1,000	417	58.3
Computer equipment			-	-	-	2,500	2,500	0.0
Computer lines			2,932	-	2,932	5,500	2,568	53.3
Computer software			1,019	420	1,439	2,200	761	65.4
Education, training & certifications			-	-	-	5,000	5,000	0.0
Food provisions			512	-	512	700	188	73.1
Gasoline, diesel, oil & grease			35,466	-	35,466	45,000	9,534	78.8
Heat & fuel			301	-	301	1,400	1,099	21.5
Janitorial supplies and service			-	-	-	500	500	0.0
Light & power			1,114	-	1,114	2,500	1,386	44.6
Maintenance of machinery & equipment			1,067	-	1,067	5,000	3,933	21.3
Maintenance of buildings			-	-	-	500	500	0.0
Maintenance of office equipment			191	287	478	1,250	772	38.2
Medical supplies			611	-	611	4,000	3,389	15.3
Miscellaneous rental			41,830	24,157	65,987	3,440	(62,547)	1918.2
Office supplies			278	-	278	1,500	1,222	18.5
Professional fees			-	-	-	1,050	1,050	0.0
Postage			368	-	368	300	(68)	122.7
Physical exams			-	-	-	2,600	2,600	0.0
Sanitation			485	-	485	850	365	57.1
Small equipment			13,928	-	13,928	52,500	38,572	26.5
Subscriptions & memberships			40	-	40	500	460	8.0
Telephone services			3,284	-	3,284	6,200	2,916	53.0
Travel & transportation			119,355	-	119,355	162,500	43,145	73.4
Vehicle maintenance			27,372	3,821	31,193	47,000	15,807	66.4
Water & sewer			353	-	353	850	497	41.5
Contribution to Fund Balance			-	-	-	40,516	40,516	0.0
TOTAL WILDLAND EXPENSES			\$ 2,243,527	\$ 28,685	\$ 2,272,212	\$ 3,643,815	\$ 1,371,603	62.4
REVENUES OVER/(UNDER) EXPENDITURES			\$ 311,107		\$ 282,422	\$ -		

Note: Balances include payroll through 1/10/2023 and pcards through 11/30/22.

**UNIFIED FIRE AUTHORITY
REVENUES AND EXPENDITURES - GENERAL FUND (FIRE)
AS OF DECEMBER 31, 2022**

EMERGENCY MANAGEMENT (EM) REVENUES	Actual	Budget	Unearned	% of Budget
SL County emergency fees	\$ 1,230,084	\$ 2,476,469	\$ 1,246,385	49.7
Federal grants	-	650,013	650,013	0.0
Miscellaneous intergovernmental	-	-	-	0.0
Appropriated fund balance	-	555,693	555,693	0.0
Interest income	24,547	3,000	(21,547)	818.2
Miscellaneous revenue	1,578	-	(1,578)	0.0
TOTAL EM REVENUES	\$ 1,256,210	\$ 3,685,175	\$ 2,428,965	34.1

EMERGENCY MANAGEMENT EXPENDITURES	Actual	Encumbrance	Total	Budget	Unexpended	% of Budget
Salaries & benefits	\$ 767,645	\$ -	\$ 767,645	\$ 1,696,043	\$ 928,398	45.3
Capital outlay	4,642	100,976	105,618	103,000	(2,618)	102.5
Clothing provisions	69	-	69	10,000	9,931	0.7
Communication equipment	2,886	-	2,886	7,000	4,114	41.2
Community outreach	2,076	-	2,076	10,000	7,924	20.8
Computer equipment	584	-	584	15,000	14,416	3.9
Computer software & software subscriptions	80,240	16,260	96,500	104,300	7,800	92.5
Education, training & certifications	1,690	-	1,690	10,000	8,310	16.9
Emergency activations	669	-	669	10,000	9,331	6.7
Maintenance of building & grounds	14,700	13,530	28,230	59,000	30,770	47.8
Maintenance of machinery & equipment	33,460	-	33,460	31,000	(2,460)	107.9
Maintenance of office equipment	341	1,659	2,000	7,000	5,000	28.6
Food provisions	5,214	1,342	6,556	10,000	3,444	65.6
Gasoline, diesel, gas & grease	11,696	-	11,696	28,000	16,304	41.8
Grant purchases	2,611	99,130	101,741	482,013	380,272	21.1
Identification supplies	-	-	-	2,500	2,500	0.0
Janitorial supplies and service	9,449	18,347	27,796	30,000	2,204	92.7
Miscellaneous rental	10,883	10,890	21,773	24,000	2,227	90.7
Office supplies	982	-	982	10,000	9,018	9.8
Professional fees	95,672	175,250	270,922	467,739	196,817	57.9
Postage	-	-	-	-	-	0.0
Printing charges	1,594	1,500	3,094	4,000	906	77.4
Small equipment	26,433	-	26,433	44,500	18,067	59.4
Software maintenance	2,842	-	2,842	8,900	6,058	31.9
Subscriptions & memberships	2,796	100	2,896	7,000	4,104	41.4
Telephone service	2,596	-	2,596	12,000	9,404	21.6
Telephone - cellular	10,016	-	10,016	40,000	29,984	25.0
Travel & transportation	10,847	-	10,847	20,000	9,153	54.2
Utilities	41,824	7,050	48,874	102,700	53,826	47.6
Vehicle maintenance	(9,844)	15,236	5,392	9,000	3,608	59.9
Transfer to General fund	181,780	-	181,780	181,780	-	100.0
Transfer to EOC Vehicle Replacement fund	138,700	-	138,700	138,700	-	100.0
TOTAL EM EXPENDITURES	\$ 1,455,093	\$ 461,270	\$ 1,916,363	\$ 3,685,175	\$ 1,768,812	52.0
REVENUES OVER/(UNDER) EXPENDITURES	\$ (198,883)		\$ (660,153)	\$ -		

**UNIFIED FIRE AUTHORITY
REVENUES AND EXPENDITURES - GENERAL FUND (FIRE)
AS OF DECEMBER 31, 2022**

FIRE CAPITAL REPLACEMENT

REVENUES	Total	Budget	Unearned	% of Budget
Transfer from General fund	\$ 3,679,385	\$ 4,743,082	\$ 1,063,697	77.6
Interest income	45,873	10,000	(35,873)	458.7
Sale of capital assets	21,630	75,000	53,370	28.8
Loan Proceeds	8,819,024	9,151,480	332,456	96.4
Miscellaneous revenue	750	-	(750)	0.0
Appropriation of fund balance	-	2,930,609	2,930,609	0.0
TOTAL FIRE VEHICLE REPLACEMENT	\$ 12,566,662	\$ 16,910,171	\$ 4,343,509	74.3

EXPENDITURES	Actual	Encumbrance	Total	Budget	Unexpended	% of Budget
Capital outlay - light fleet (financed)	\$ 100,250	\$ 175,641	\$ 275,891	\$ 1,370,163	\$ 1,094,272	20.1
Capital outlay - light fleet (cash)	-	-	-	70,000	70,000	0.0
Capital outlay - heavy apparatus (financed)	2,009,167	2,319,083	4,328,250	6,427,898	2,099,648	67.3
Capital outlay - communications equipment (financed)	-	656,675	656,675	567,500	(89,175)	115.7
Capital outlay - communications equipment (cash)	-	108,399	108,399	180,000	71,601	60.2
Capital outlay - computer equipment (financed)	89,805	4,189	93,994	123,604	29,610	76.0
Capital outlay - computer equipment (cash)	148,382	153,521	301,903	745,100	443,197	40.5
Capital outlay - medical equipment (financed)	-	273,339	273,339	775,000	501,661	35.3
Capital outlay - station equipment (financed)	(20,033)	20,033	-	272,000	272,000	0.0
Capital outlay - station equipment (cash)	-	6,200	6,200	-	(6,200)	0.0
Capital outlay - building & improvements (financed)	-	86,997	86,997	129,890	42,893	67.0
Noncapital equipment (financed)	-	809,868	809,868	1,653,699	843,831	49.0
Noncapital equipment (cash)	(153,754)	264,825	111,071	948,000	836,929	11.7
Capital lease payments - principal	3,462,796	-	3,462,796	3,502,590	39,794	98.9
Capital lease payments - interest	144,727	-	144,727	144,727	-	100.0
Debt issuance costs	7,900	-	7,900	-	(7,900)	0.0
TOTAL FIRE VEHICLE REPLACEMENT	\$ 5,789,990	\$ 4,878,770	\$ 10,668,760	\$ 16,910,171	\$ 6,241,411	63.1
REVENUES OVER/(UNDER) EXPENDITURES	\$ 6,776,672		\$ 1,897,902	-		

EOC CAPITAL REPLACEMENT

REVENUES	Total	Budget	Unearned	% of Budget
Transfer from EOC fund	\$ 138,700	\$ 138,700	-	100.0
Appropriation of fund balance	-	6,300	6,300	0.0
Sale of capital assets	-	-	-	0.0
TOTAL EOC VEHICLE REPLACEMENT	\$ 138,700	\$ 145,000	\$ 6,300	95.7

EXPENDITURES	Actual	Encumbrance	Total	Budget	Unexpended	% of Budget
Capital outlay	\$ 49,883	-	\$ 49,883	\$ 145,000	\$ 95,117	34.4
Noncapital expenditures	7,287	-	7,287	-	(7,287)	0.0
Contribution to fund balance	-	-	-	-	-	0.0
TOTAL EOC VEHICLE REPLACEMENT	\$ 57,170	-	\$ 57,170	\$ 145,000	87,830	39.4
REVENUES OVER/(UNDER) EXPENDITURES			\$ 81,530	\$ -	\$ (81,530)	

**UNIFIED FIRE AUTHORITY
NOTICE OF PUBLIC HEARING**

NOTICE IS HEREBY GIVEN THAT ON FEBRUARY 21, 2023, at 7:30 AM a public hearing will be held at the Unified Fire Authority Administration Building/Emergency Coordination Center, 3380 South 900 West, Salt Lake City, UT before the Board of Directors of the Unified Fire Authority to receive public comment and consider a resolution amending the 2022-2023 fiscal year budget. All budget related items will be discussed at that time. The Board of Directors shall assemble in person and electronically for the meeting. Information about how to access the electronic meeting will be provided on the agenda which will be posted on the Utah Public Notice Website at least 24 hours in advance of the meeting.

All persons interested and present will be given an opportunity to be heard in this matter.

In accordance with the Americans with Disabilities Act, the Unified Fire Authority will make reasonable accommodations to participate in the hearing. Requests for assistance can be made by calling 801-743-7213 at least 24 hours in advance of the hearing to be attended.

DATED this 10th day of February, 2023.

PUBLISHED BY ORDER OF THE UNIFIED FIRE AUTHORITY

**UNIFIED FIRE AUTHORITY
BUDGET AMENDMENTS
02/21/2023**

GENERAL FUND

\$ 418,849 Additional member fees to fund 12 New FTE's (4-handed staffing at three UFSA stations)

Member fees - District(UFSA)		\$ 418,849	1031350
Salaries - Operations	\$ 215,186		1089100
Overtime minimum staffing - Operations	\$ 124,865		1089121
Medical/dental/life insurance - Operations	\$ 23,954		1089132
Retirement contributions - Operations	\$ 38,906		1089133
Payroll tax - Operations	\$ 3,120		1089134
Workers comp - Operations	\$ 4,734		1089135
VEBA contributions - Operations	\$ 4,304		1089136
Uniform allowance - Operations	\$ 3,780		1089140

\$ 178,099 USAR deployment and training activity (Cyclone Ian, Tropical Storm Fiona, Kentucky flooding, Morocco training)

USAR reimbursement - deployment		\$ 167,436	1039451
USAR reimbursement (Morocco)		\$ 10,663	1039450
Salary/wages - USAR	\$ 3,647		1087120
Overtime - USAR	\$ 5,741		1087120
Medical/dental/life insurance - USAR	\$ 239		1087134
Retirement contributions - USAR	\$ 472		1087135
Payroll tax - USAR	\$ 357		1087134
Workers comp - USAR	\$ 134		1087135
VEBA contributions - USAR	\$ 73		1087135
Salary/wages - USAR deployment	\$ 30,771		1087170
Overtime - USAR deployment	\$ 119,261		1087172
Benefits - USAR deployment	\$ 17,404		1087173

\$ 23,486 Appropriate committed fund balance for compensated absences retirement payout

Appropriated fund balance		\$ 23,486	1034400
Vacation/sick payouts	\$ 23,486		1099160

\$ 41,636 Recognize insurance reimbursements received during FY22/23

Insurance reimbursements		\$ 41,636	1039525
Vehicle repairs accident - Logistics	\$ 26,435		1098441
Maintenance of buildings & grounds - Logistics	\$ 15,201		1098315

\$ 10,000 State of Utah equipment allocation for Bomb Squad (four PAPRs)

Miscellaneous intergovernmental		\$ 10,000	1034200
Small equipment, noncapital - Special Operations	\$ 10,000		1086410

\$ 3,500 Transfer of SHSP grant award proceeds from EM to Operations for hazardous materials training backfill

Federal grants		\$ 3,500	1033200
Overtime minimum staffing - Operations	\$ 3,500		1089121

WILDLAND - ENTERPRISE FUND

None

**UNIFIED FIRE AUTHORITY
BUDGET AMENDMENTS
02/21/2023**

EMERGENCY MANAGEMENT - SPECIAL REVENUE FUND

\$ 3,200	Award of 2023 HMEP Federal pass-through grant		
	Federal grants	\$ 3,200	4033200
	Grant expenditures (training and travel costs)	\$ 3,200	4040266
\$ (3,500)	Transfer of SHSP grant award proceeds from EM to Operations for hazardous materials training backfill		
	Federal grants	\$ 3,500	4033200
	Grant expenditures	\$ 3,500	4040266
\$ 79,730	Appropriate fund balance for SLCo Health Department COOP project		
	Appropriated fund balance	\$ 79,730	4034400
	Professional services	\$ 79,730	4040350

FIRE CAPITAL REPLACEMENT FUND

\$ 8,650	Appropriate fund balance to cover debt issuance costs		
	Appropriated fund balance	\$ 7,900	5531850
	Miscellaneous revenue	\$ 750	5539510
	Bank fees	\$ 750	5540352
	Debt issuance costs	\$ 7,900	5540480
\$ (332,456)	True-up proceeds from long-term debt and reflect change in radio purchase plan		
	Proceeds from long-term debt financing	\$ 332,456	5531830
	Communications equipment (financed)	\$ 80,302	5540220
	Noncapital expenditures (financed)	\$ 412,758	5540300
\$ 425,000	State of Utah equipment allocation for Bomb Squad (two bomb suits and bomb robot)		
	Federal grants	\$ 37,000	5533200
	Miscellaneous intergovernmental	\$ 388,000	5534200
	Station equipment (cash) - two bomb suits	\$ 74,000	5540251
	Station equipment (cash) - bomb robot	\$ 351,000	5540251
\$ 213,363	Transfer from noncapital to capital expenditures for alerting systems (stations #102, 251, 253)		
	Noncapital expenditures (cash)	\$ 213,363	5540301
	Communications equipment (cash)	\$ 213,363	5540221

EM CAPITAL REPLACEMENT FUND

None

UNIFIED FIRE AUTHORITY
Resolution No. 02-2023A of 2023
(Second Amendment of the Budget for Fiscal Year 2022-2023)

A RESOLUTION AMENDING FOR THE SECOND TIME THE BUDGET OF THE
UNIFIED FIRE AUTHORITY FOR THE FISCAL YEAR BEGINNING
JULY 1, 2022 AND ENDING JUNE 30, 2023.

PREAMBLE

Unified Fire Authority is a political subdivision, duly organized and existing under the laws of the State of Utah. Unified Fire Authority finds that certain exigencies of its operations require that amendments be made to the current budget and related documents. UCA §11-13-515, §11-13-519, and §11-13-520 provide UFA with authority to amend its budget as necessary by adoption of a resolution by its governing body.

All conditions precedent to amend said budget have been accomplished.

Be it resolved by the Unified Fire Authority Board of Directors:

SECTION 1. Purpose. The purpose of this Resolution is to accomplish the second amendment to the budget for Fiscal Year 2022-2023.

SECTION 2. Adoption of Amendment. The second budget amendment, attached hereto and made part of this Resolution by reference, shall be and hereby is adopted and incorporated into the budget of Unified Fire Authority for the fiscal year beginning July 1, 2022 and ending June 30, 2023.

SECTION 3. Effective Date. This Resolution shall take effect on February 21, 2023.

DATED this 21st day of February, 2023.

UNIFIED FIRE AUTHORITY

By: _____
Chairperson

APPROVED AS TO FORM:

ATTEST:

Chief Legal Counsel

Clerk



UNIFIED FIRE AUTHORITY

MEMORANDUM

TO: UFA Board of Directors
FROM: Chief Burchett
DATE: February 21, 2023

SUBJECT: Changes to Overtime Policy

Intent

To obtain Board approval to change board policy “Overtime and Compensatory Time” (Chapter 3 Section 11) to remove certain types of leave as “time worked” when calculating overtime compensation in Operations. The categorization of several types of leave as time worked for the purpose of calculating overtime is causing several issues as they cannot be accurately predicted and budgeted. We are able to plan for holidays and vacation, but it is very difficult to do with sick and other types of leave, especially with usage increasing over the past couple of years. I am therefore proposing to change the categorization of the following types of leave: sick, jury duty, military, funeral, and administrative leave with pay. These will still be paid leave, however, they would not be considered “time worked” for the purposes of calculating FLSA overtime. The intent of this change is to encourage the proper use of sick time and reduce the demand for overtime shifts.

Background

On March 8, 2020, the UFA Board changed UFA’s overtime policy to consider all leave as time worked for Operations. The current policy language states:

“Holidays, vacation, sick leave and other paid leave such as jury duty, military leave, and funeral leave hours will be included in calculation of “hours worked” in a pay period for the purposes of calculating overtime, when a sworn employee, working either an operational or “day” shift schedule, works holding over or constant staffing hours during the pay period.”

The Chief proposed this change during the height of COVID to encourage employees to use sick leave with even minor symptoms and in conjunction with the Mandatory Staffing Policy to encourage more employees to work overtime shifts.

Since this change, sick call numbers have increased from 3.8 per day in 2020 to 7.0 calls per day in 2022. This increase has significantly impacted the minimum staffing budget as most sick calls are being filled with constant staffing and paid with overtime premium (time and a half).

With Covid-19 now in an endemic phase, the current language overly incentivizes the use of sick time. This is having an impact not only on the minimum staffing overtime budget, which has already been exceeded, but is also putting many employees at risk of not having a sick leave safety net available should they have a long-term injury or illness.

By reverting the policy back to what it was pre-COVID for these specific types of leave, the minimum staffing overtime budget will see an estimated \$12,000 per month savings. The savings will result from better utilization of sick time and by not paying the overtime premium if an employee utilizes sick leave in a pay period.

This is a difficult decision, but I firmly believe that it is the right decision for the sustainability and efficiency of the organization.

UNIFIED FIRE AUTHORITY
Resolution No. 02-2023B of 2023
(Approving Amendment to Board Policies)

A RESOLUTION ADOPTING AMENDMENT TO BOARD POLICIES FOR
UNIFIED FIRE AUTHORITY

A. Unified Fire Authority (UFA) is an interlocal entity that provides fire protection and emergency medical response for its member entities.

B. Pursuant to the Revised Interlocal Agreement establishing UFA, the governing entity for the UFA is its Board of Directors comprised of representatives from its member entities.

C. The Board adopted Board Policies to establish the governing principles of the UFA by Resolution 10-2020A of 2020 to provide policy guidance to its Fire Chief, as chief executive officer, to ensure the proper administration of UFA, and to maintain standards of accountability for the Fire Chief's implementation of the Board's governing objectives.

D. The Board wishes to adopt an amendment to the Board Policies.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Unified Fire Authority:

1. The Board hereby approves and adopts the amendment to the Board Policies as stated in the redlined version attached to this Resolution as Exhibit "A" and such revised Board Policy will replace its previously adopted version as of the effective date of this Resolution.

2. This Resolution will take effect on February 21, 2023.

Passed by the Board of the Unified Fire Authority, this 21st day of February 2023.

UNIFIED FIRE AUTHORITY

By: _____
Chairperson

APPROVED AS TO FORM:

ATTEST:

Chief Legal Officer

Clerk

EXHIBIT A

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 3 <i>UFA Personnel Policies</i>	Section 11 <i>Overtime and Compensatory Time</i>

Relevant Information: There are two types of employment classes in UFA relative to the Fair Labor Standards Act (FLSA) requirements: FLSA Exempt and FLSA Non-Exempt. Non- Exempt employees are subject to FLSA requirements. Designation of FLSA Status is made by the Human Resources Division as part of the position classification process and approved by the Fire Chief.

Policy Statement: It is the policy of the Board that UFA will comply with the requirements of the FLSA with respect to providing overtime and compensatory time for hours worked by Non- Exempt employees in excess of the limits provided for in the FLSA, including operational time periods based on subsection 7(k). Employees will not be paid for overtime unless the total number of hours worked in a standard work week exceeds 40 or in a standard operational work period exceeds 182.

Holidays, vacation, sick leave and other paid leave such as jury duty, military leave, and funeral leave will not be counted as “hours worked” for purposes of overtime except as described below.

Holidays, ~~and vacation, sick leave and other paid leave~~ ~~such as jury duty, military leave, and funeral leave~~ hours will be included in the calculation of “hours worked” in a pay period, for the purposes of calculating overtime, when a sworn employee, working either an operational or “day” shift schedule, works holding over or constant staffing hours during the pay period.

UFA will typically pay non-exempt employees cash payments for overtime hours worked. However, the Fire Chief or designee may elect to grant compensatory time off in lieu of making cash payment for overtime. If granted, compensatory time off will be preserved, used or exchanged for cash payment in accordance with administrative policy and with FLSA.

When responding to a reimbursable event such as a FEMA US&R deployment, a National Forest Service, BLM or US Fish and Game requested Wildland Response, EMAC, SMAA resource deployment, State-mandated or Federally-mandated EOC activation, or other similar activities, UFA will, for the purposes of calculating reimbursement for personnel costs, convert the employee’s base hourly rate to its equivalent for a 40-hour work week. Exempt employees are not subject to the mandatory overtime provisions of the FLSA, but additional compensation in the nature of overtime may be provided very sparingly to exempt employees and only for the extended activations listed above and when full or partial reimbursement is provided.



2022

PROGRESS ON THE GOALS FOR 2022

Best Practices

- Developed and implemented 8 Standard Operating Guidelines (SOG's)
- Transition to American Heart Resuscitation Quality Improvement (RQI) to improve CPR training
- Quarterly case review training with Medical Director
- Monthly Medical Director ride-along and field observation
- Given an \$8.9 million master lease agreement to fund Capital Replacement Plan
- Provided financial support and project oversight for the build of 4 new fire stations
- Reviewed and reformatted all Policies and Procedures
- Reviewed and began implementation of the Standards of Cover
- Transitioned to a new Patient Care Reporting system to reduce workload and improve data collection
- Awarded the GFOA Award for Distinguished Budget Presentation for the fifth year in a row
- Facilitated two Paramedic Lateral Hiring Processes
- Awarded \$150K NPSG Grant from State of Utah to enhance security at UFA Logistics Building

Well-Being of Our People

- Hosted the inaugural Women In Fire Conference
- Revamped the Civilian Classification and Compensation Program to ensure all positions are reviewed annually
- Completed 5 structural and 20 non-structural fire station seismic retrofits
- Negotiated and received \$3.4M in state appropriations for bomb equipment
- Implemented new Mandatory Staffing Policy
- Completed dedicated laundry room with specialized equipment to clean turnout gear while providing protections for staff responsible for cleaning turnouts

Community & Partner Involvement

- Improved outreach and recruitment to diverse communities and populations
- Opened newly designed and innovative Midvale Station 125
- Hosted Transportation Secretary Buttigieg and FCC Commissioner Brenden Carr to discuss legislation
- Initiated apartment fire education and inspection program for residents in over 150 multi-family buildings
- Designed and procured a new Fire Safety Trailer for community outreach

Professional Development

- Provided 16 hours to Battalion Chief's and 8 hours to Captains of continuing education training
- Promoted a Fire Chief from the ranks of Command Staff
- Restructured the Tuition Assistance Program to provide more support to those pursuing further education
- Continuation of communication and compassionate leadership training
- Facilitated the first internal Heavy Rescue School

Resilient Culture

- Met deadlines to pay all employees, and file taxes (including W2's) amidst a worldwide payroll system outage
- Implemented Peer Support Team MindShield Training
- Delivered resiliency training to sworn employees
- Practices implemented to address supply chain issues

2022 STATISTICS

- **35,971** Total Incidents (2.8% increase)
 - **42.3%** Emergent Incidents
- **64,294** Total Unit Responses (5.16% increase)
- **7,177** Total Fire Inspections
- **245** Fire Investigations
- **19** Arrests for Arson by Special Enforcement
- **62** Special Enforcement Explosives-Related Calls
- **55** SWAT Paramedic Deployments
- **281** Total Community Events
- **220** Station Tours
- **115** School Visits
- **76** Wildland Deployments in Eleven States
 - \$220,000 In-kind and fuels mitigation
- **368** Home Wildfire Assessments Conducted
- **3** US&R Deployments (Kentucky Flooding, Cyclone Fiona, Hurricane Ian)
- **11** ECC Activations
- **22** Firefighters Completed Recruit Camp
- **100** Pre-Employment Background Checks
- **33** Promotions: 1 Fire Chief, 1 Assistant Chief, 1 Division Chief, 11 Captains, 1 Staff Captain, 6 Engineers, 3 HazMat Specialists, 1 PIO, 1 Heavy Rescue Specialist, 1 Wildland Foreman, 6 Paramedic Graduates
- **36** New Firefighters Hired for 2023 Recruit Camp
- **9** Paramedic Laterals Hired
- **32** Part-Time EMS Staff Hired
- **1,108** American Heart Association Public Certifications Issued
- **29** Students Attended UFA Public EMT Course

WICKED ISSUES

- Inflationary effects on services and progressive growth
- Data collection and analysis for informed decisions both internally and community focused
- Community Risk Reduction strategy
- Staffing needs to address growth (sworn/support)
- Reducing the overtime burden to address Mandatory Staffing
- Ongoing navigation of supply chain issues to ensure access to necessary equipment and supplies
- Delays in replacement of aging apparatus due to industry wide long lead times to receive new apparatus
- Fire training facility development and upgrades due to unprecedented growth in recruit class sizes exceeding the capacity of the current training facility

2023 KEY INITIATIVES

- Enhanced Leadership
- Improved Emergency Services Delivery
- Improved Community Involvement
- Improve Behavioral Health