

THIS AGENDA IS SUBJECT TO CHANGE WITH MINIMUM 24 HOURS NOTICE



## UNIFIED FIRE AUTHORITY BOARD AGENDA

February 16, 2021 7:30 a.m.

NOTICE IS HEREBY GIVEN THAT THE UNIFIED FIRE AUTHORITY BOARD OF DIRECTORS SHALL ASSEMBLE FOR AN **ELECTRONIC MEETING ONLY**, DUE TO THE COVID-19 PANDEMIC

THE PUBLIC MAY ATTEND ELECTRONICALLY VIA ZOOM WEBINAR AT:

<https://zoom.us/j/98255960431?pwd=VW9iWk1KQ0JYTl9lSDIxMS96KzZXZz09>

Password: 123911

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1. Call to Order – Chair Perry
2. Public Comment  
Please limit comments to three minutes each. There are two options for comments during this meeting:
  - a. Live during the Webinar by logging in as described above. If you wish to make a comment, select the “Raise Hand” button at the bottom of the screen. You will then be added to the que and invited to speak.
  - b. EMAIL: Public comments will be accepted prior to the meeting via email at [publiccomment@unifiedfire.org](mailto:publiccomment@unifiedfire.org) until 7:00 a.m. February 15, 2021. Emailed comments submitted prior to 7:00 a.m. February 15, 2021, will be read or summarized into the record, comments received after the deadline will be forwarded to the UFA Board, but not read into the meeting record or addressed during the meeting.
3. Administer Oath of Office for New Board Members – Cyndee Young, Clerk
4. Minutes Approval – Chair Perry
  - a. January 19, 2021
5. Consent Agenda
  - a. Review of January Disbursements – CFO Hill
6. Committee Updates
  - a. Benefits & Compensation Committee (Next meeting 2/18/21) – Chair Dahle
  - b. Governance Committee (No meeting) – Chair Silvestrini
  - c. Finance Committee (Next meeting 4/15/21) – Chair Stewart
7. Consider Proposal for Three Additional FTE’s Within the Wildland Division to Transition to an Interagency Hotshot Crew  
– Division Chief Widdison

8. Proposal to Purchase 16 Mobile Data Computers (MDC) with Capital Replacement Fund Balance – AC Burchett
9. Consider the Date of March 16, 2021 for a Public Hearing to Receive and Consider Comments on Proposed Amendments to the 2020-2021 Fiscal Year Budget – CFO Hill
10. Weighted Vote Update – Chief Petersen
11. Fire Chief Report
  - a. Closest Forces Response in SL Valley
  - b. Continuity of Operations
  - c. Legislative Update
12. Possible Closed Session

The Board may consider a motion to enter Closed Session. A closed meeting described under Utah Code Section 52-4-205 may be held for specific purposes including, but not limited to:

  - a. discussion of the character, professional competence, or physical or mental health of an individual;
  - b. strategy sessions to discuss pending or reasonably imminent litigation;
  - c. strategy sessions to discuss the purchase, exchange, or lease of real property;
  - d. discussion regarding deployment of security personnel, devices, or systems; and
  - e. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

Re-Open the Meeting
13. Adjournment – Chair Perry

**The next Board meeting will be held March 16, 2021 at 7:30 a.m. electronically only.**

**THE PUBLIC IS INVITED TO PARTICIPATE IN ALL UFA MEETINGS.**

**In accordance with the Americans with Disabilities Act, UFA will make reasonable accommodation for participation in the meetings. Please call the clerk at least three working days prior to the meeting at 801-743-7213. Motions relating to any of the foregoing, including final action, may be taken at the meeting. This meeting may be held telephonically/electronically to allow a member of the UFA Board to participate. This agenda is subject to change with a minimum 24-hour notice.**

**CERTIFICATE OF POSTING**

The undersigned, does hereby certify that the above agenda notice was posted on this 12<sup>th</sup> day of February, 2021 on the UFA bulletin boards, the UFA website [www.unifiedfire.org](http://www.unifiedfire.org), posted on the Utah State Public Notice website <http://www.utah.gov/pnn/index.html> and was emailed to at least one newspaper of general circulation with the jurisdiction of the public body.

Cynthia Young, UFA Board Clerk



## UNIFIED FIRE AUTHORITY BOARD MINUTES

January 19, 2021 7:30 a.m.

Electronically Via ZOOM Webinar Only Due to COVID-19 Pandemic

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1. Call to Order  
Quorum was obtained  
Chair Perry called the meeting to order at 7:33 a.m.
2. Administer Oath of Office for New Board Members  
Board Clerk Young administered the oath to Deputy Mayor Catherine Kanter and Council Member Jared Henderson
3. Review of Ethics and Conflict of Interest Policies  
CLO Roberts reminded the Board that the Ethics Policy was just recently approved, therefore, there is no need to review it, however, an acknowledgment page will be emailed to all Board Members for signature
4. Public Comment  
None  
Public comment was made available live and with a posted email address
5. Approval of Minutes  
Mayor Peterson moved to approve the minutes from the December 15, 2020 UFA Board Meeting as submitted  
Council Member Bailey seconded the motion  
Roll call vote taken

|           |   |              |   |
|-----------|---|--------------|---|
| Bailey    | Y | Overson      |   |
| Bowen     | Y | Perry        | Y |
| Bush      | Y | Peterson     | Y |
| Dahle     | Y | Reberg       | Y |
| Hale      | Y | Silvestrini  | Y |
| Henderson | Y | Snelgrove    |   |
| Hull      | Y | Sondak       | Y |
| Knopp     | Y | Stewart      | Y |
|           |   | Westmoreland | Y |

6. Board Elections
  - Chair  
Council Member Stewart moved to recommend Council Member Perry serve as Chair for another year  
Mayor Knopp seconded the motion  
Council Member Perry accepted

Roll call vote taken

|           |   |              |   |
|-----------|---|--------------|---|
| Bailey    | Y | Overson      |   |
| Bowen     | Y | Perry        | Y |
| Bush      | Y | Peterson     | Y |
| Dahle     | Y | Reberg       | Y |
| Hale      | Y | Silvestrini  | Y |
| Henderson | Y | Snelgrove    |   |
| Hull      |   | Sondak       | Y |
| Knopp     | Y | Stewart      | Y |
|           |   | Westmoreland | Y |

- Vice Chair

Mayor Silvestrini moved to nominate Mayor Peterson as Vice Chair

Mayor Hale seconded the motion

Mayor Peterson accepted

Roll call vote taken

|           |   |              |   |
|-----------|---|--------------|---|
| Bailey    | Y | Overson      | Y |
| Bowen     | Y | Perry        | Y |
| Bush      | Y | Peterson     | Y |
| Dahle     | Y | Reberg       | Y |
| Hale      | Y | Silvestrini  | Y |
| Henderson | Y | Snelgrove    |   |
| Hull      | Y | Sondak       | Y |
| Knopp     | Y | Stewart      | Y |
|           |   | Westmoreland | Y |

7. Consideration of Board Policy on UFA Sub-Committee Composition

- CLO Roberts presented this policy at the December meeting
- Incorporated the suggested changes referring to the allowance of the Finance Committee approval for certain categories and items without Board approval
- Mayor Peterson noted that although the Finance Committee has certain approval authority, they are still required to report their full actions to the Board

Council Member Stewart moved to approve the UFA Sub-Committee Composition Policy as presented

Mayor Silvestrini seconded the motion

Roll call vote taken

|           |   |              |   |
|-----------|---|--------------|---|
| Bailey    | Y | Overson      | Y |
| Bowen     | Y | Perry        | Y |
| Bush      | Y | Peterson     | Y |
| Dahle     | Y | Reberg       | Y |
| Hale      | Y | Silvestrini  | Y |
| Henderson | Y | Snelgrove    |   |
| Hull      | Y | Sondak       | Y |
| Knopp     | Y | Stewart      | Y |
|           |   | Westmoreland | Y |

8. Sub-Committee Member Update

- Chair Perry reviewed Sub-Committee assignments
- Opened the opportunity for Board Members to add themselves to the Governance and Compensation & Benefits Committees
- Deputy Mayor Kanter and Council Member Bowen asked to be added to the Governance Committee

9. Consent Agenda

a. Review of December Disbursements

- CFO Hill stated that the large amount is the lease that was entered into in 2015
- This is the second to last payment
- One more will be made next December, and the apparatus and equipment purchased will be fully paid off

Council Member Stewart moved to approve the December disbursements as submitted  
Council Member Hull seconded the motion

Roll call vote taken

|           |   |              |   |
|-----------|---|--------------|---|
| Bailey    | Y | Overson      | Y |
| Bowen     | Y | Perry        | Y |
| Bush      | Y | Peterson     | Y |
| Dahle     | Y | Reberg       | Y |
| Hale      | Y | Silvestrini  | Y |
| Henderson | Y | Snelgrove    |   |
| Hull      | Y | Sondak       | Y |
| Knopp     | Y | Stewart      | Y |
|           |   | Westmoreland | Y |

Sam Klemm, SLCo, informed the Board that Council Member Snelgrove will be replaced with Council Member Dea Theodore

10. Committee Updates

- Benefits & Compensation Committee
  - Next meeting 2/18/21
  - Chair Dahle asked if Gallagher will be prepared with health care renewal projections
    - Chief Petersen stated that he anticipates them being prepared with this information and will be the priority of the February 18 meeting
    - Chief also stated that the adjustment for market wage in January takes care of the need going into next fiscal year
      - HR reviewed the wages with our comparable agencies and any adjustments did not impact our summary tables
    - We will need to review the CPI to hold the position going forward, that information is not yet posted but should be available prior to the first Benefits and Compensation meeting
- Governance Committee
  - No meeting held

- Finance Committee
  - Next meeting 4/15/21
    - Chair Stewart stated that this first meeting is the introduction of the budget by Chief Petersen, basically the proposed budget
      - Chief Petersen will present his budget message, Finance will deliver the proposed budget, then the committee members have time to review the full budget in preparation for the May meeting
    - The following meeting in May is where the budget is reviewed and approved before forwarding onto the Board
      - Each of the Divisions will present their plans and provide an opportunity for Finance Committee members to ask questions to help determine the value of the requests

11. Quarterly Financial Report

- CFO Hill reviewed the report
- Noted that we are still awaiting the revenue from SLCo for COVID expenditures
- Mayor Dahle asked if the ambulance revenue excess funding for wage increase is in arrears
  - CFO Hill stated that there is a 6-8-week delay and will be included in the February Budget Amendment (\$8-\$8.7M), this revenue stream is on track as was discussed last meeting
- Deputy Mayor Kanter stated that there is CARES alternative funding still pending
- Mayor Sondak asked as to how UFSA Members contributed the additional funding
  - CFO Hill stated that some UFSA Members provided more funding with the second ask, all participated in the initial funding contribution to help offset COVID costs

Mayor Silvestrini moved to approve the quarterly financial report including the list of expenditures for the last quarter as presented

Mayor Dahle seconded the motion

Roll call vote taken

|           |   |              |   |
|-----------|---|--------------|---|
| Bailey    | Y | Overson      | Y |
| Bowen     | Y | Perry        | Y |
| Bush      | Y | Peterson     | Y |
| Dahle     | Y | Reberg       | Y |
| Hale      | Y | Silvestrini  | Y |
| Henderson | Y | Snelgrove    |   |
| Hull      | Y | Sondak       | Y |
| Knopp     | Y | Stewart      | Y |
|           |   | Westmoreland | Y |

12. 2018-2020 Strategic Plan Final Report

- AC Pilgrim reviewed the report wherein a significant number of outcomes were met during the plan
  - UFA is a different organization today thanks to the Strategic Plan and good hard work by both the Board and Staff
  - 40 of the 56 Action Items were completed with the remaining advanced forward
    - Many of these will be picked up in the new Strategic Plan and integrated into its initiatives
    - Some of these were very lofty goals, however, Chief wanted to really identify what we wanted to do and get as far as possible in the first attempt at a formal Strategic Plan

- AC Pilgrim acknowledged the work done by the initial Strategic Plan Committee and AC Ziolkowski in the previous plan

13. Consideration of 2021-2023 Strategic Plan

- AC Pilgrim outlined the 5 Sustaining Goals which are very similar to the six goals from the previous plan
  - These are long term goals that will always be critical to the service provided by the UFA as we strive to meet the Vision and Mission
- The four initiatives for this new plan become the focus of the efforts to get these things done in the three-year plan
  - These all fit into the sustaining goals but will concentrate energy on what was learned from the community meetings
  - This is where we evolve the organization to the vision
  - Division Leaders will build action items in their budget then meet these priorities
    - The expectation is the Board will determine the pace by what can be approved in the budget each of the three years for this plan
- Chair Perry thanked staff and reiterated that this document provides the Board with a clear vision of where UFA is moving
- Mayor Peterson appreciates this plan and has a high level of confidence moving forward
- Council Member Stewart has seen results from the first Strategic Plan and appreciates the receptiveness of feedback, and stated that this setting of priorities is what a true Strategic Plan is
- AC Pilgrim thanks all staff, workgroups, and the communities for their participation

Council Member Stewart moved to approve the Strategic Plan for 2021 to 2023 as presented  
 Council Member Bailey seconded the motion  
 Roll call vote taken

|           |   |              |   |
|-----------|---|--------------|---|
| Bailey    | Y | Overson      | Y |
| Bowen     | Y | Perry        | Y |
| Bush      | Y | Peterson     | Y |
| Dahle     | Y | Reberg       | Y |
| Hale      | Y | Silvestrini  | Y |
| Henderson | Y | Snelgrove    |   |
| Hull      | Y | Sondak       | Y |
| Knopp     | Y | Stewart      | Y |
|           |   | Westmoreland | Y |

14. Consider the Date of February 16, 2021 for a Public Hearing to Receive and Consider Comments on Proposed Amendments to the 2020-2021 Fiscal Year Budget

- CFO Hill stated that these amendments will consist of the official wage increase that was approved last month, Cares Funding and COVID, and grants that have been received
- This process takes place three times a year, this will be the second for this fiscal year

Mayor Hale moved to approve the date of February 16, 2021 for a public hearing to receive and consider comments on proposed amendments to the 2020-2021 fiscal year budget  
 Mayor Knopp seconded the motion  
 Roll call vote taken

|        |   |         |   |
|--------|---|---------|---|
| Bailey | Y | Overson | Y |
| Bowen  | Y | Perry   | Y |

|           |   |              |   |
|-----------|---|--------------|---|
| Bush      | Y | Peterson     | Y |
| Dahle     | Y | Reberg       | Y |
| Hale      | Y | Silvestrini  | Y |
| Henderson | Y | Snelgrove    |   |
| Hull      | Y | Sondak       | Y |
| Knopp     | Y | Stewart      | Y |
|           |   | Westmoreland | Y |

15. Consideration of Ladder Donation from Murphy Ladder Company

- AC Burchett presented a donation offer by the Murphy Ladder Company, \$8,528 value
- These ladders are for use around the stations and not to be used on apparatus

Council Member Stewart moved to approve acceptance of the ladder donation from Murphy Ladder as discussed

Mayor Peterson seconded the motion

Roll call vote taken

|           |   |              |   |
|-----------|---|--------------|---|
| Bailey    | Y | Overson      | Y |
| Bowen     | Y | Perry        | Y |
| Bush      | Y | Peterson     | Y |
| Dahle     | Y | Reberg       | Y |
| Hale      | Y | Silvestrini  | Y |
| Henderson | Y | Snelgrove    |   |
| Hull      | Y | Sondak       | Y |
| Knopp     | Y | Stewart      | Y |
|           |   | Westmoreland | Y |

Mayor Silvestrini left meeting for another commitment.

16. Consideration of Vacation Rollover Freeze

- Chief Petersen explained the difficulty members of the Department have encountered in taking vacation time during COVID
  - This was sent to the board for consideration on December 18 of 2020 and Chief received several responses of support for this action
- Chief is asking the Board to formally extend the use-or-lose vacation until December 31, 2021
  - Vacation limits will return to normal following this deadline, people are expected to take vacation during the next 12 months to bring their vacation below the cap
    - The only payouts that may occur above the cap will be for those who retire this year
- Council Member Stewart asked if it wouldn't be more prudent to extend just to the fiscal year
  - Chief stated that the only fiscal impact is for a few who will retire with a few more hours on the books and would rather hold the position for now to end this option by Dec 31
    - If the challenge continues, Chief appreciated that there may be support to extend this time should it be important

Mayor Knopp moved to approve the roll-over of excess vacation hours until December 31, 2021 as outlined in the memo

Council Member Bailey seconded the motion



Roll call vote taken

|           |   |              |   |
|-----------|---|--------------|---|
| Bailey    | Y | Overson      | Y |
| Bowen     | Y | Perry        | Y |
| Bush      | Y | Peterson     | Y |
| Dahle     | Y | Reberg       | Y |
| Hale      | Y | Silvestrini  |   |
| Henderson |   | Snelgrove    |   |
| Hull      | Y | Sondak       | Y |
| Knopp     | Y | Stewart      | Y |
|           |   | Westmoreland | Y |

Mayor Hale took a moment to thank UFA, Murray, and Sandy Fire Departments, on behalf of Midvale, for their work on a major fire in an office building on Sunday morning

Chief Petersen stated that the first arriving crew did a great size-up and realized that the work was to keep fire from the annex, and that there was significant assistance from Mutual Aid partners. The systemic plan with our neighbors worked well and allowed for the continuation of running 9-10 additional calls during the incident. One key challenge with this type of occupancy is no requirement for sprinklers or alarm systems. It was not until someone in the neighborhood smelled smoke, probably when the fire was well advanced. Earlier detection would have helped, sprinkler's might have kept this to a small fire with some water damage that we could have managed in a way to return these businesses to operation quickly.

17. Fire Chief Report

- Continuity of Operations/Staffing/COVID
  - Thus far, 477 personnel have received the first dose, 94.6% of those scheduled took the vaccine
  - This is a significantly higher percentage than most first responder agencies are experiencing across the country
    - January 26, the second doses will begin
    - 136 have yet to take the vaccination either because they were on vacation or within the COVID positive waiting period
  - There were 617 extra 24 hour shifts due to COVID over the last year and we have spent about \$1.6 million over budget to cover staffing and additional PPE
    - The daily average for COVID Vacancies was up in November/December to 5.9 people daily compared to 1.8 a day in September/October
    - The surge in Salt Lake County had a dramatic effect on the UFA as well
    - 20% more OT compared to last year directly due to COVID
    - Sick and Lite Duty is at or below average, most vacancies due to COVID
    - Chief informed the Board that he is requiring day-staff sworn to work 2 shifts in Operations during the week to help maintain our daily staffing and to reduce the need for Mandatory Staffing
- COVID Leave: Use of excess Fund Balance
  - Currently, the estimated total cost directly related to COVID is \$1.6M
    - Some has been PPE, but most is related to OT
  - CARES provided \$718,000 which is a huge assistance in maintaining the budget
  - FY19/20, Chief asked that each Division stop purchasing pending the impact of COVID

- With that stall and the extra Ambulance Revenue, there is a \$3.3M in excess Fund Balance that will help moving forward
- Chief Petersen proposed to utilize a portion of this excess fund balance to pay the one-time cost of COVID expenses in order to minimize the impact to the Member Fee moving into next fiscal year
  - The additional \$2.5M of excess fund balance can be appropriately allocated during the budget process
  - Chief plans to propose using some of this for some one-time costs and transfer the rest to the Capital Fund
  - Mayor Knopp supports this idea and stated that this is good use of the built-up Fund Balance
  - Deputy Mayor Kanter asked as to consideration of refunding projects that were stalled
    - Chief clarified that he asked Divisions to stall and push everything back six months, so will potentially see these processed through the coming budget process, some of those can be funded using fund balance if they are one-time costs
    - Chief is not willing to present any use of fund balance that adds to the operating costs for the UFA, these one-time costs will be presented as part of the budget process for next fiscal year
- Mobile Data Computers (MDC) in Ambulances
  - These allow the units to communicate with the CAD without the radio
  - Ambulances have never had a dedicated MDC, however, the Engines and Trucks do
  - With the move to Versaterm and with a requirement that the crew update their status in CAD using the MDT makes it important that all front line responding vehicles have a MDC
  - Chief is planning to budget for new MDC's for all apparatus, including ambulances and brush units, for the next fiscal year, however, he would like to speed up the purchase for the Ambulances by considering a budget amendment in the Capital Fund to purchase and install 16 MDCs in ambulances this fiscal year
  - Capital costs would be offset next year, while giving IT the time to select the best device by testing in ambulances before replacing the entire fleet
  - Beginning in February, consideration to allow Capital Funds to purchase them early then complete the purchases for the fleet in the budget process next fiscal year
  - There was no objection from Board Members, staff will present this proposal at the February meeting
- Legislative Update
  - Tracking 35 bills that impact the UFA and UFSA, as a reminder, UFA has a Legislative Committee and Lobbyists Dave and Ashley Spatafore and the UFSA pays for UASD and also uses their lobbyists
  - The Committee has several Board Members and most of the leadership team on the committee
  - Chief welcomes any additional Board Members interested in taking part on the UFA Legislative Committee, those interested will be included in the updates of our position and may be asked to assist with legislation based on the topic
  - Council Member Hull and Deputy Mayor Kanter asked to be added to this group

- 2020 Accomplishments and Wicked Issues
  - Chief presented and reviewed the draft Accomplishments document, and noted that even with COVID, many items were completed
  - This will be reduced to posters and posted in UFA facilities and in the municipalities to help everyone see the progress

18. Closed Session  
None

19. Adjournment  
Council Member Stewart moved to adjourn the January 19, 2021 meeting  
Mayor Knopp seconded the motion  
All in favor  
None opposed

**BOARD MEMBERS IN ATTENDANCE:**

Council Member Kathleen Bailey  
Mayor Kelly Bush  
Council Member Gary Bowen  
Mayor Robert Dahle  
Council Member Trish Hull  
Mayor Robert Hale  
Council Member Jared Henderson  
Mayor Dan Knopp

Mayor Kristie Overson  
Mayor Mike Peterson  
Council Member Allan Perry  
Deputy Mayor Catherine Kanter  
Council Member Sheldon Stewart  
Mayor Jeff Silvestrini  
Mayor Harris Sondak  
Mayor Tom Westmoreland

**BOARD MEMBERS ABSENT:**

Council Member Richard Snelgrove

**STAFF IN ATTENDANCE:**

CFO Tony Hill  
Chief Petersen

CLO Roberts  
Cynthia Young, Clerk

**OTHER ATTENDEES:**

AC Burchett  
AC Pilgrim  
AC Higgs  
Arriann Woolf  
OC Dern  
Bill Brass  
Brad Patterson, Bond Counsel  
Captain Bogenschütz  
Captain Conn  
Captain Simons  
Calogero Ricotta  
Captain Greensides

Division Chief Larson  
Division Chief Widdison  
Division Chief Robinson  
Division Chief Torgersen  
Erica Langenfass  
Johnathan Ward, Zions  
J Cody Hill, Midvale  
Japheth McGee, Zions  
Kiyoshi Young  
Kate Turnbaugh  
Keith Zuspan, Brighton  
Lana Burningham

Larson Wood  
Local 1696  
Nile Easton, DOC  
Nate Rockwood, Midvale  
Patrick Costin  
Rachel Anderson, UFSA  
Ryan Love  
Shelli Fowlks  
Steve Quinn  
Sam Klemm, SLCo  
Tim Tingey, CWH  
Wendy Thomas



**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING**  
**JANUARY 2021**

| GL Period | Check Date | Ref#    | Vendor Name                                                | Invoice#    | Check Amount    |
|-----------|------------|---------|------------------------------------------------------------|-------------|-----------------|
| Jan-21    | 1/8/2021   | 1       | PAYROLL TRANS FOR 12/31/2020 PAY PERIOD                    | N/A         | \$ 1,417,761.24 |
| Jan-21    | 1/25/2021  | 2       | PAYROLL TRANS FOR 1/15/21 PAY PERIOD                       | N/A         | 1,204,062.07    |
| Jan-21    | 1/7/2021   | 84396   | SELECTHEALTH                                               | 1312021     | 563,944.00      |
| Jan-21    | 1/8/2021   | 3       | URS ACH PAYMENT - 1/8/21 PAYROLL                           | N/A         | 521,109.27      |
| Jan-21    | 1/25/2021  | 6       | URS ACH PAYMENT - 1/25/21 PAYROLL                          | N/A         | 507,416.78      |
| Jan-21    | 1/11/2021  | 1       | EFTPS - 1/8/21 PAYROLL                                     | N/A         | 281,233.62      |
| Jan-21    | 1/29/2021  | 9       | FUNDS TRANSFER FROM FIRE TO EM - SLCO CARES REIMB 01/29/21 | N/A         | 265,584.80      |
| Jan-21    | 1/26/2021  | 4       | EFTPS - 1/25/21 PAYROLL                                    | N/A         | 224,344.04      |
| Jan-21    | 1/6/2021   | 1062021 | WELLS FARGO BUSINESS CARD                                  | Multiple    | 166,719.58      |
| Jan-21    | 1/25/2021  | 5       | STATE TAX ACH PAYMENT - 1/25/21 PAYROLL                    | N/A         | 158,688.87      |
| Jan-21    | 1/21/2021  | 84425   | DEPARTMENT OF HEALTH                                       | 21H5000673  | 77,601.97       |
| Jan-21    | 1/7/2021   | 84394   | PUBLIC EMPLOYEES HEALTH PROGRAM                            | DECBILL2020 | 68,046.49       |
| Jan-21    | 1/28/2021  | 84468   | UTAH LOCAL GOVERNMENTS TRUST                               | Multiple    | 66,182.72       |
| Jan-21    | 1/28/2021  | 84461   | FUEL NETWORK                                               | Multiple    | 32,440.88       |
| Jan-21    | 1/14/2021  | 84410   | MOTOROLA SOLUTIONS, INC.                                   | 40904       | 31,439.96       |
| Jan-21    | 1/28/2021  | 84458   | CUSTOM BENEFIT SOLUTIONS                                   | Multiple    | 31,252.69       |
| Jan-21    | 1/7/2021   | 84386   | CUSTOM BENEFIT SOLUTIONS, INC.                             | 1102021     | 22,551.74       |
| Jan-21    | 1/28/2021  | 84445   | CUSTOM BENEFIT SOLUTIONS, INC.                             | 1252021     | 22,194.97       |
| Jan-21    | 1/28/2021  | 84466   | ROCKY MTN POWER                                            | Multiple    | 21,603.30       |
| Jan-21    | 1/7/2021   | 84385   | AFLAC GROUP INSURANCE                                      | 12312020    | 17,546.76       |
| Jan-21    | 1/28/2021  | 84457   | COMCAST                                                    | Multiple    | 15,784.96       |
| Jan-21    | 1/14/2021  | 84417   | UNIFIED FIRE SERVICE AREA                                  | Multiple    | 15,671.76       |
| Jan-21    | 1/21/2021  | 84435   | UNIFIED FIRE SERVICE AREA                                  | Multiple    | 15,671.76       |
| Jan-21    | 1/28/2021  | 84456   | COMCAST                                                    | Multiple    | 15,472.54       |
| Jan-21    | 1/27/2021  | 12725   | NAPA AUTO PARTS                                            | Multiple    | 14,586.87       |
| Jan-21    | 1/28/2021  | 84465   | LARRY H MILLER CHRYSLER JEEP DODGE RAM                     | 439061      | 13,516.30       |
| Jan-21    | 1/28/2021  | 84459   | DISCOUNTECELL, INC                                         | OE-24215    | 12,227.28       |
| Jan-21    | 1/27/2021  | 12724   | MAYORS FINANCIAL ADMIN                                     | MFA0000747  | 12,222.39       |
| Jan-21    | 1/21/2021  | 84438   | VLCM                                                       | 667819      | 10,541.00       |
| Jan-21    | 1/28/2021  | 84454   | WELLS FARGO ADVISOR FBO UFA4064-8710                       | 01252021MM  | 9,343.20        |
| Jan-21    | 1/7/2021   | 84390   | LOCAL 1696 - IAFF                                          | 1102021     | 9,326.20        |
| Jan-21    | 1/28/2021  | 84447   | LOCAL 1696 - IAFF                                          | 1252021     | 9,024.47        |
| Jan-21    | 1/7/2021   | 84379   | DOMINION ENERGY                                            | Multiple    | 8,973.61        |
| Jan-21    | 1/25/2021  | 7       | FUNDS TRANSFER FROM FIRE TO EM - CCTA DRAWDOWN 01/22/21    | N/A         | 8,883.75        |
| Jan-21    | 1/7/2021   | 84399   | SELECTHEALTH                                               | 01312021RET | 8,106.60        |
| Jan-21    | 1/28/2021  | 84470   | LOCAL 1696 - IAFF (REPLACEMENT FOR VOIDED CHECK #83248)    | 11252019    | 8,040.82        |
| Jan-21    | 1/8/2021   | 2       | DECEMBER 2020 UNEMPLOYMENT ACH                             | N/A         | 7,717.63        |
| Jan-21    | 1/27/2021  | 12722   | CDW GOVERNMENT LLC                                         | 6353920     | 7,679.12        |
| Jan-21    | 1/21/2021  | 84428   | JERRY SEINER                                               | Multiple    | 6,441.35        |
| Jan-21    | 1/13/2021  | 11325   | WEIDNER FIRE                                               | Multiple    | 6,383.90        |
| Jan-21    | 1/21/2021  | 84443   | ZOLL MEDICAL CORPORATION                                   | Multiple    | 5,751.60        |
| Jan-21    | 1/14/2021  | 84403   | DEPARTMENT OF PSYCHIATRY                                   | Multiple    | 5,641.00        |
| Jan-21    | 1/28/2021  | 84462   | GALLAGHER BENEFIT SERVICES, INC                            | 219080      | 4,500.00        |
| Jan-21    | 1/21/2021  | 84431   | PACIFIC COAST K9                                           | 2           | 4,250.00        |
| Jan-21    | 1/28/2020  | 8       | TRANSFER FUNDS FOR PATIENT REFUNDS - 01/28/20              | N/A         | 4,191.65        |
| Jan-21    | 1/21/2021  | 84432   | ROWLAND, GERALD KIM                                        | 44166       | 4,166.67        |
| Jan-21    | 1/28/2021  | 84460   | DOMINION ENERGY                                            | Multiple    | 3,835.82        |
| Jan-21    | 1/14/2021  | 84404   | EAGLE MOUNTAIN CITY                                        | 202669      | 3,455.72        |
| Jan-21    | 1/7/2021   | 84387   | FIDELITY SECURITY LIFE INSURANCE CO                        | 164572536   | 3,215.27        |
| Jan-21    | 1/14/2021  | 84402   | DEPARTMENT OF HEALTH                                       | 21EM000154  | 3,200.00        |

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

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**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING**  
**JANUARY 2021**

| GL Period | Check Date | Ref#  | Vendor Name                                         | Invoice#    | Check Amount |
|-----------|------------|-------|-----------------------------------------------------|-------------|--------------|
| Jan-21    | 1/21/2021  | 84436 | UNIVERSITY OF UTAH                                  | UFA-2020-12 | 3,120.00     |
| Jan-21    | 1/13/2021  | 11323 | SERVICEMASTER OF SALT LAKE                          | 134345A     | 2,250.00     |
| Jan-21    | 1/21/2021  | 84424 | CHAMBERWEST                                         | 9301        | 2,175.00     |
| Jan-21    | 1/7/2021   | 84398 | FIREFIGHTERS CREDIT UNION                           | 01102021TV  | 2,133.43     |
| Jan-21    | 1/7/2021   | 84393 | OFFICE OF RECOVERY SERVICES                         | 1102021     | 2,116.48     |
| Jan-21    | 1/21/2021  | 84422 | BLOMQUIST HALE EMPLOYEE ASSISTANCE                  | JAN21236    | 2,102.00     |
| Jan-21    | 1/28/2021  | 84455 | FIREFIGHTERS CREDIT UNION                           | 01252021TV  | 2,081.18     |
| Jan-21    | 1/28/2021  | 84464 | KRONOS INCORPORATED                                 | Multiple    | 2,063.69     |
| Jan-21    | 1/14/2021  | 84405 | FORMAN, CHAD                                        | 1016        | 2,000.00     |
| Jan-21    | 1/28/2021  | 84450 | OFFICE OF RECOVERY SERVICES                         | 1252021     | 1,950.25     |
| Jan-21    | 1/7/2021   | 84389 | INFOARMOR                                           | 12312020    | 1,949.90     |
| Jan-21    | 1/21/2021  | 84426 | DOMINION ENERGY                                     | Multiple    | 1,779.92     |
| Jan-21    | 1/28/2021  | 84451 | PUBLIC EMPLOYEES LT DISABILITY                      | 1252021     | 1,773.81     |
| Jan-21    | 1/7/2021   | 84381 | ENTERPRISE RENT-A-CAR CO OF UT, LLC                 | Multiple    | 1,753.18     |
| Jan-21    | 1/14/2021  | 84408 | KRONOS INCORPORATED                                 | 11706507    | 1,741.71     |
| Jan-21    | 1/7/2021   | 84388 | FIREFIGHTERS CREDIT UNION                           | 01102021ST  | 1,692.81     |
| Jan-21    | 1/7/2021   | 84380 | DOMINION ENERGY                                     | G-ADM 12/20 | 1,688.24     |
| Jan-21    | 1/21/2021  | 84437 | UTAH LOCAL GOVERNMENTS TRUST                        | Multiple    | 1,687.49     |
| Jan-21    | 1/28/2021  | 84446 | FIREFIGHTERS CREDIT UNION                           | 01252021SF  | 1,646.11     |
| Jan-21    | 1/21/2021  | 84439 | WASATCH FRONT WASTE RECYCLE DIST                    | Multiple    | 1,606.00     |
| Jan-21    | 1/14/2021  | 84406 | FORTRESS ROOFING                                    | 431-744     | 1,500.00     |
| Jan-21    | 1/14/2021  | 84409 | LIFE-ASSIST, INC                                    | 1053355     | 1,478.52     |
| Jan-21    | 1/27/2021  | 12726 | WEIDNER FIRE                                        | Multiple    | 1,308.90     |
| Jan-21    | 1/21/2021  | 84421 | BIG COTTONWOOD CANYON IMP DIST                      | 1-396       | 1,188.00     |
| Jan-21    | 1/14/2021  | 84418 | UTAH COMMUNICATIONS AUTHORITY                       | INV-675     | 1,075.53     |
| Jan-21    | 1/14/2021  | 84407 | JAN-PRO OF UTAH                                     | Multiple    | 960.00       |
| Jan-21    | 1/21/2021  | 84442 | XANTIE LLC                                          | 1506        | 939.75       |
| Jan-21    | 1/14/2021  | 84420 | ZOLL MEDICAL CORPORATION                            | 3120529     | 930.00       |
| Jan-21    | 1/7/2021   | 84384 | WELCH, JAIME ALLISON                                | Multiple    | 780.00       |
| Jan-21    | 1/21/2021  | 84427 | HIRERIGHT, LLC                                      | G3081619    | 771.58       |
| Jan-21    | 1/14/2021  | 84411 | NELCO                                               | 7121430RI   | 746.00       |
| Jan-21    | 1/14/2021  | 84412 | PURCELL TIRE CO.                                    | 2824769     | 745.18       |
| Jan-21    | 1/25/2021  | 84444 | PAYROLL TRANS FOR 1/15/21 PAY PERIOD (MANUAL CHECK) | N/A         | 629.63       |
| Jan-21    | 1/7/2021   | 84397 | UTAH STATE TAX COMMISSION                           | 01102021NH  | 618.49       |
| Jan-21    | 1/13/2021  | 11321 | APPARATUS EQUIPMENT & SERVICE, INC                  | Multiple    | 604.51       |
| Jan-21    | 1/21/2021  | 84433 | SNOWBIRD RESORT LLC                                 | Multiple    | 593.81       |
| Jan-21    | 1/28/2021  | 84453 | UTAH STATE TAX COMMISSION                           | 01252021NH  | 588.85       |
| Jan-21    | 1/13/2021  | 11324 | WAXIE SANITARY SUPPLY                               | 79667373    | 528.35       |
| Jan-21    | 1/7/2021   | 84382 | PHOENIX REBELLION THERAPY LLC                       | 44181       | 500.00       |
| Jan-21    | 1/27/2021  | 12723 | LES OLSON COMPANY                                   | Multiple    | 498.14       |
| Jan-21    | 1/14/2021  | 84400 | BOUND TREE MEDICAL, LLC.                            | 83851628    | 490.00       |
| Jan-21    | 1/14/2021  | 84419 | VALENCIA, JONATHAN                                  | 44207       | 400.00       |
| Jan-21    | 1/7/2021   | 84383 | UTAH BROADBAND LLC                                  | Multiple    | 398.00       |
| Jan-21    | 1/21/2021  | 84441 | WORKFORCEQA, LLC                                    | 19163       | 285.00       |
| Jan-21    | 1/21/2021  | 84423 | BRIGANCE, JON M                                     | 1190        | 270.00       |
| Jan-21    | 1/21/2021  | 84429 | JOHNSON ROBERTS & ASSOCIATES INC                    | 142150      | 245.00       |
| Jan-21    | 1/21/2021  | 84440 | WELCH, JAIME ALLISON                                | 78          | 240.00       |
| Jan-21    | 1/28/2021  | 84469 | WELCH, JAIME ALLISON                                | 80          | 240.00       |
| Jan-21    | 1/28/2021  | 84463 | HONEY BUCKET                                        | 551910876   | 210.00       |
| Jan-21    | 1/28/2021  | 84467 | UTAH BROADBAND LLC                                  | 1024450     | 199.00       |

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**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING**  
**JANUARY 2021**

| <u>GL Period</u> | <u>Check Date</u> | <u>Ref#</u> | <u>Vendor Name</u>                 | <u>Invoice#</u> | <u>Check Amount</u>           |
|------------------|-------------------|-------------|------------------------------------|-----------------|-------------------------------|
| Jan-21           | 1/27/2021         | 12721       | APPARATUS EQUIPMENT & SERVICE, INC | 21-IV-4758      | 186.05                        |
| Jan-21           | 1/7/2021          | 84392       | ND CHILD SUPPORT DIVISION          | 1102021         | 179.00                        |
| Jan-21           | 1/28/2021         | 84449       | ND CHILD SUPPORT DIVISION          | 1252021         | 179.00                        |
| Jan-21           | 1/21/2021         | 84434       | SYMBOL ARTS, LLC                   | 0365263-IN      | 165.00                        |
| Jan-21           | 1/7/2021          | 84395       | SALT LAKE VALLEY LAW ENFORCE ASSOC | 1102021         | 152.00                        |
| Jan-21           | 1/28/2021         | 84452       | SALT LAKE VALLEY LAW ENFORCE ASSOC | 1252021         | 152.00                        |
| Jan-21           | 1/14/2021         | 84416       | THE PARTRIDGE GROUP                | 3946            | 140.00                        |
| Jan-21           | 1/14/2021         | 84401       | COPPERTON IMPROVEMENT DISTRICT     | W-#115 12/20    | 115.00                        |
| Jan-21           | 1/14/2021         | 84414       | SALT LAKE COUNTY SERVICE AREA #3   | W/S-#113 12/20  | 103.52                        |
| Jan-21           | 1/14/2021         | 84415       | SATCOM GLOBAL INC.                 | AI01210010      | 49.64                         |
| Jan-21           | 1/13/2021         | 11322       | GOLD CUP SERVICES INC              | 863583          | 45.00                         |
| Jan-21           | 1/21/2021         | 84430       | MT. OLYMPUS IMPROVEMENT DISTRICT   | S-#112 2/21B    | 38.00                         |
| Jan-21           | 1/7/2021          | 84391       | MOUNTAIN AMERICA CREDIT UNION      | 1102021         | 27.00                         |
| Jan-21           | 1/28/2021         | 84448       | MOUNTAIN AMERICA CREDIT UNION      | 1252021         | 26.00                         |
| Jan-21           | 1/14/2021         | 84413       | ROCKY MOUNTAIN WATER COMPANY       | Multiple        | 21.00                         |
| Jan-21           | 1/28/2021         | 83248       | LOCAL 1696 - IAFF (VOIDED CHECK)   | 11252019        | (8,040.82)                    |
|                  |                   |             |                                    |                 | <b><u>\$ 6,012,359.82</u></b> |

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*Note 2: Payroll totals are for all UFA funds, not just General Fund*

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**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - EMERGENCY MANAGEMENT CHECKING**  
**JANUARY 2021**

| <u>GL Period</u> | <u>Check Date</u> | <u>Ref#</u> | <u>Vendor Name</u>                               | <u>Invoice#</u> | <u>Check Amount</u>         |
|------------------|-------------------|-------------|--------------------------------------------------|-----------------|-----------------------------|
| Jan-21           | 1/28/2021         | 2           | EM TRANSFER - 1/8/21 PAYROLL                     | N/A             | \$ 146,437.35               |
| Jan-21           | 1/28/2021         | 3           | EM TRANSFER - 1/25/21 PAYROLL                    | N/A             | 90,065.45                   |
| Jan-21           | 1/27/2021         | 12727       | TRAPWIRE INC                                     | TW100589B       | 48,472.57                   |
| Jan-21           | 1/13/2021         | 11336       | LES OLSON COMPANY                                | Multiple        | 6,142.81                    |
| Jan-21           | 1/21/2021         | 7569        | VOX CREATIVE                                     | 1730            | 4,000.00                    |
| Jan-21           | 1/28/2021         | 7573        | UTAH LOCAL GOVERNMENTS TRUST                     | 1588544C        | 3,886.55                    |
| Jan-21           | 1/28/2021         | 7571        | FUEL NETWORK                                     | Multiple        | 3,721.11                    |
| Jan-21           | 1/28/2021         | 4           | FUNDS TRANSFER FROM EM TO FIRE - DECEMBER PCARDS | N/A             | 3,599.65                    |
| Jan-21           | 1/28/2021         | 7572        | ROCKY MTN POWER                                  | E-EOC 12/20     | 2,634.23                    |
| Jan-21           | 1/13/2021         | 11337       | SERVICEMASTER OF SALT LAKE                       | 134345BB        | 1,500.00                    |
| Jan-21           | 1/21/2021         | 7567        | EARTH NETWORKS, INC.                             | WBB0043488      | 1,190.00                    |
| Jan-21           | 1/21/2021         | 7568        | SYRINGA NETWORKS LLC                             | 21JAN0207       | 1,175.00                    |
| Jan-21           | 1/7/2021          | 7564        | DOMINION ENERGY                                  | G-EOC 12/20     | 1,125.49                    |
| Jan-21           | 1/21/2021         | 7566        | COMPUNET, INC                                    | 161613          | 1,097.25                    |
| Jan-21           | 1/13/2021         | 11335       | GOLD CUP SERVICES INC                            | Multiple        | 401.74                      |
| Jan-21           | 1/13/2021         | 11338       | WAXIE SANITARY SUPPLY                            | Multiple        | 346.74                      |
| Jan-21           | 1/7/2021          | 7565        | PUBLIC EMPLOYEES HEALTH PROGRAM                  | 12312020EOC     | 289.42                      |
| Jan-21           | 1/28/2021         | 1           | EM TRANSFER FOR ALLOCATED BENEFITS               | N/A             | 192.69                      |
| Jan-21           | 1/27/2021         | 12728       | WAXIE SANITARY SUPPLY                            | Multiple        | 85.41                       |
| Jan-21           | 1/21/2021         | 7570        | WASATCH FRONT WASTE RECYCLE DIST                 | 7906C           | 50.00                       |
|                  |                   |             |                                                  |                 | <b><u>\$ 316,413.46</u></b> |





# UNIFIED FIRE AUTHORITY

## MEMORANDUM

TO: UFA Board of Directors  
FROM: Division Chief Widdison  
DATE: February 16, 2021

SUBJECT: Additional FTE's Within Wildland Division for Hotshot Designation

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### **Request**

Board approval for three variable schedule full-time employees in the Wildland Division.

### **Summary**

During the FY20/21 Budget Process, the concept of the Wildland Crew becoming an Interagency Hotshot Crew was described. In the Wildland Budget message, it was outlined that the Division would investigate the value and sustainability of the program and bring the issue to the Board at the end of the 2020 season.

The "Hotshot" designation will provide more deployment opportunities and maintain a more consistent leadership team for the crew year to year. During the 2020 season, the team was placed on "Trainee" status and received more frequent and longer duration fire assignments than a typical Type 2 team. The program will require three new permanent career positions; however, these positions are funded as a variable schedule full-time employee at a total cost of \$43,500 each year for salary and benefits. There is a minimal pay rate increase related to the total cost and these positions will earn overtime during the season. The Wildland Division will require a budget amendment of \$20,695 for this fiscal year. The variable schedule FTE works full-time in the summer and the UFA covers their health benefits year-round. The crew will be classified as a trainee Hotshot crew with the goal of being fully qualified by FY23/24.

We believe this program has value and will provide increased revenue to allow the cost to be fully funded from Wildland revenues. The Wildland Fund Balance has the funds for this fiscal year's amendment and based on the increased future deployments, the Division will be able to sustain the cost going forward.

### **Background**

At the completion of the 2020 wildfire season, the Wildland Division was able to objectively assess the value of continuing to pursue Type 1 Hotshot status. The Division reviewed a ten-year history of Type 1 Hotshot crew versus Type 2 crew deployments and found a consistently higher number of days on fire assignment each year for Hotshot crews. Type 1 Hotshot crews are used nationally for wildfire response and are among the first resources deployed, which accounts for the increased number of days on assignment. The 2020 wildfire season provided sufficient opportunity for our crew to be utilized as a Type 1 trainee crew, which contributed to a higher number of days on assignment and generated revenue

above the projected amount. We believe that continuing to pursue certification as a Type 1 Hotshot crew has value by providing more opportunity for deployment, which will help minimize the financial impact of a slow season.

In order to become a Type 1 Hotshot crew, the hand crew needs to maintain a minimum of seven career positions; these are crew leadership positions and would replace the current seasonal leadership. These positions would meet the minimum standard for certification and would benefit the Wildland Division in multiple ways, most notably in recruitment and retention of qualified and quality personnel. These positions would be classified as variable schedule full-time employees, typically working 16 pay periods during the wildland season, not working for 8 pay periods during the off-season, but will receive benefits year-round. The variable schedule allows flexibility to minimize personnel costs during the off-season, provides opportunity for cost containment in slow fire seasons and maintains a consistent leadership team necessary for a Hotshot crew. These positions will be funded through revenue that is brought in from the hand crew deployments.

We are being thoughtful and conservative in our approach and will continue to evaluate the value, expected outcomes and sustainability of this program. We will closely monitor the associated costs and are willing to make necessary adjustments to ensure the fiscal stability of the Wildland Division Fund.



# UNIFIED FIRE AUTHORITY

## MEMORANDUM

TO: UFA Board of Directors  
FROM: Assistant Chief Burchett  
DATE: February 16, 2021

SUBJECT: Mobile Data Computer (MDC) Purchase

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### **Intent**

To provide information on the Mobile Data Computer's (MDC's) and to seek Board approval for the purchase of the devices.

### **Discussion**

In the January Board meeting, Chief Petersen presented the idea of purchasing 16 MDC's from the Capital Replacement Fund.

With the move to Versaterm and a requirement that the crews update their status in CAD using the Mobile Device Computer, it makes it critical that all frontline response vehicles have an MDC.

Historically, all frontline engines and trucks have had a dedicated MDC, but ambulances have not. With the ability to purchase 16 units with Capital Replacement Funds, all frontline vehicles will be equipped with these devices.

Chief Petersen is planning to propose a budget that includes an MDC replacement plan that will include all responding apparatus as part of next year's budget process. By approving the purchase of these devices in this year's budget, it will offset the Capital purchase next year by 16 units.

The total cost for the 16 ambulance MDC's is \$99,200, which includes all associated hardware and mounting systems. Field testing is currently taking place and will continue until the decision is made identifying which device is the best option. If approved, this request will be included in the March Board meeting's budget amendment.





# UNIFIED FIRE AUTHORITY

## FY20/21 WEIGHTED VOTE

| 50% POPULATION - 50% MEMBER FEE - JAN 1, 2021 TO JUNE 30, 2021 |                   |                   |               |
|----------------------------------------------------------------|-------------------|-------------------|---------------|
| <u>MEMBER</u>                                                  | <u>POPULATION</u> | <u>MEMBER FEE</u> | <u>WEIGHT</u> |
| Alta Town                                                      | 0.09%             | 1.00%             | <b>0.54%</b>  |
| Brighton                                                       | 0.06%             | 1.41%             | <b>0.74%</b>  |
| Copperton Metro Township                                       | 0.19%             | 0.11%             | <b>0.15%</b>  |
| Cottonwood Heights City                                        | 7.72%             | 6.89%             | <b>7.30%</b>  |
| Eagle Mountain City                                            | 9.15%             | 7.26%             | <b>8.20%</b>  |
| Emigration Metro Township                                      | 0.37%             | 0.88%             | <b>0.63%</b>  |
| Herriman City                                                  | 11.28%            | 7.46%             | <b>9.37%</b>  |
| Holladay City                                                  | 7.15%             | 4.55%             | <b>5.85%</b>  |
| Kearns Metro Township                                          | 8.08%             | 4.63%             | <b>6.36%</b>  |
| Magna Metro Township                                           | 6.33%             | 4.05%             | <b>5.19%</b>  |
| Midvale City                                                   | 8.01%             | 8.00%             | <b>8.01%</b>  |
| Millcreek City                                                 | 14.00%            | 19.01%            | <b>16.51%</b> |
| Riverton City                                                  | 10.25%            | 9.45%             | <b>9.85%</b>  |
| Salt Lake County - Deputy Mayor (50%)                          | 1.13%             | 6.33%             | <b>3.73%</b>  |
| Salt Lake County - Council (50%)                               | 1.13%             | 6.33%             | <b>3.73%</b>  |
| Taylorsville City                                              | 13.77%            | 11.73%            | <b>12.75%</b> |
| White City Metro Township                                      | 1.28%             | 0.91%             | <b>1.09%</b>  |
| TOTAL                                                          | 100.00%           | 100.00%           | 100.00%       |